

Office for Civil Rights Acceptances

Updated 10/2024

The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice (DOJ) enforces federal civil rights laws and other provisions that prohibit discrimination by recipients of federal financial assistance from OJP, the Office of Community Oriented Policing Services (COPS), and the Office on Violence Against Women (OVW). Several federal civil rights laws, such as Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973 require recipients and subgrantees (at any tier) of federal financial assistance to give assurances that they will comply with those laws. Taken together, these and other civil rights laws prohibit recipients from discriminating in the provision of services and employment because of race, color, national origin, religion, disability, and sex or from discriminating in the provision of services on the bases of age.

Many grant program statutes contain additional nondiscrimination provisions that require compliance with them as a condition of receiving federal financial assistance. Recipients may also have related requirements regarding the development and implementation of equal employment opportunity programs. For a complete review of these civil rights laws and nondiscrimination requirements, in connection with OJP and other DOJ awards, see <https://ojp.gov/program/civil-rights-office/home>, DOJ General Conditions at <https://www.ojp.gov/funding/explore/legal-overview-awards>, and OVW award conditions at <https://www.justice.gov/ovw/award-conditions>.

Under the delegation of authority, the OCR investigates allegations of discrimination against recipients from individuals, entities, or groups. In addition, the OCR conducts limited compliance reviews and audits based on regulatory criteria. These reviews and audits permit the OCR to evaluate whether recipients are providing services and engaging in employment practices in a nondiscriminatory manner.

If you are a recipient or subgrantee (at any tier) of grant awards under the Omnibus Crime Control and Safe Streets Act your agency is part of a criminal justice system, there are two additional obligations that may apply in connection with the awards: (1) complying with the regulation relating to Equal Employment Opportunity Programs (EEOs); and (2) submitting findings of discrimination to OCR. For additional information regarding the EEO requirement, see 28 CFR Part 42, subpart E, and for additional information regarding requirements when there is an adverse finding, see 28 C.F.R. §§ 42.204(c), .205(c)(5). Please submit information about any adverse finding to the OCR at the following address:

Office for Civil Rights
Office of Justice Programs
U.S. Department of Justice
810 Seventh Street NW
Washington, DC 20531

For more information about OCR, your civil rights and nondiscrimination responsibilities, how to notify your employees or beneficiaries of their civil rights protections and responsibilities and how to file a complaint, as well as technical assistance, training, and other resources, please visit www.ojp.gov/program/civil-rights-office/outreach. If you would like OCR to assist you in fulfilling your civil rights or nondiscrimination responsibilities, please contact them at askOCR@ojp.usdoj.gov or www.ojp.gov/program/civil-rights-office/about#ocr-contacts.

Civil Rights Laws and Nondiscrimination Provisions

Subgrantees must comply with all applicable state, local, and federal laws; along with any federal nondiscrimination provisions, including the following:

- Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. § 10228(c))
- Violence Against Women Act of 1994, as amended (34 U.S.C. § 12291(b)(13))

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d and 28 C.F.R. §42.101 et seq.)
- Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794 and 28 C.F.R. § 42.501 et seq.)
- Victims of Crime Act (VOCA) of 1984, as amended (34 U.S.C. § 20110(e))
- Title II of the Americans with Disabilities Act of 1990 (42 U.S.C. § 12132 and 28 C.F.R. Pt. 35)
- Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 and 28 C.F.R. Pt. 54)
- Age Discrimination Act of 1975 (42 U.S.C. § 6102 and 28 C.F.R. § 42.700 et seq.)

Additional information regarding these laws and provisions is located at <https://www.ojp.gov/program/civil-rights/overview>.

OCR Training

A link to the six (6) training programs provided by OCR is posted on the Pass-Through Grants and Research (PGR) website at <https://www.ojp.gov/program/civil-rights-office/training-resources>. The trainings, as well as a transcript of the trainings, can also be viewed directly on OCR's website at <https://www.ojp.gov/program/civil-rights/video-training-grantees/overview>. All subgrantees must review this training presentation, in addition to reading and complying with these acceptances.

PGR's website also includes links to the Office on Violence Against Women Civil Rights Training and the Nondiscrimination Grant condition in the Violence Against Women Reauthorization Act of 2013 FAQs.

Procedures for Responding to Employment and Services Discrimination Complaints for Idaho State Police Pass-Through Grants and Research (PGR) Subgrantees

As a condition of accepting a subgrant award from PGR, all subgrantees must review this procedure, which is located on PGR's website under the heading "Office of Civil Rights" at <https://isp.idaho.gov/pgr/resources/>. Subgrantees should post this procedure in a location accessible to subgrantee employees and customers and ensure those responsible for complaints in their agency are familiar with this procedure.