



United States Department of Justice

Office on Violence Against Women

Working Together to End the Violence

Whistleblower Protections for Employees of Recipients of OVW Funds

Effective 2015

Recipients of OVW grants and cooperative agreements must comply with, and are subject to, all applicable provisions of 41 U.S.C. 4712, including all applicable provisions that prohibit, under specified circumstances, discrimination against an employee of a recipient of an OVW grant or cooperative agreement.

Recipients may not take action against an employee as reprisal for the employee's disclosure of information related to gross mismanagement of a federal grant, gross waste of federal funds, abuse of authority relating to a federal grant, substantial and specific danger to public health or safety, or violation of law, rule, or regulation related to a federal grant.

Recipients of OVW grants and cooperative agreements should inform their employees, in writing (and in the predominant native language of the workforce), of employee rights and remedies under 41 U.S.C. 4712.