

Office for Civil Rights Acceptances 2021

The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice (DOJ) has been delegated the responsibility for ensuring that recipients and subgrantees (at any tier) of federal financial assistance from the OJP and the Office on Violence Against Women (OVW) are not engaged in discrimination prohibited by law. Several federal civil rights laws, such as Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972, require recipients and subgrantees (at any tier) of federal financial assistance to give assurances that they will comply with those laws. Taken together, these civil rights laws prohibit recipients of federal financial assistance from DOJ from discriminating in services and employment because of race, color, national origin, religion, disability, sex, and, for grants authorized under the Violence Against Women Act, sexual orientation and gender identity. Recipients are also prohibited from discriminating in services because of age. In addition to those civil rights laws, many grant program statutes contain nondiscrimination provisions that require compliance with them as a condition of receiving federal financial assistance. For a complete review of these civil rights laws and nondiscrimination requirements, in connection with OJP and other DOJ awards, see <https://ojp.gov/funding/Explore/LegalOverview/CivilRightsRequirements.htm>.

Under the delegation of authority, the OCR investigates allegations of discrimination against recipients from individuals, entities, or groups. In addition, the OCR conducts limited compliance reviews and audits based on regulatory criteria. These reviews and audits permit the OCR to evaluate whether recipients of financial assistance from the Department are providing services in a nondiscriminatory manner to their service population or have employment practices that meet equal-opportunity standards.

If you are a recipient or subgrantee (at any tier) of grant awards under the Omnibus Crime Control and Safe Streets Act your agency is part of a criminal justice system, there are two additional obligations that may apply in connection with the awards: (1) complying with the regulation relating to Equal Employment Opportunity Programs (EEOs); and (2) submitting findings of discrimination to OCR. For additional information regarding the EEO requirement, see 28 CFR Part 42, subpart E, and for additional information regarding requirements when there is an adverse finding, see 28 C.F.R. §§ 42.204(c), .205(c)(5). Please submit information about any adverse finding to the OCR at the following address.

Office for Civil Rights Office of
Justice Programs
U.S. Department of Justice 810
Seventh Street NW
Washington, DC 20531

OCR is available to help you and your organization meet the civil rights requirements that are associated with OJP and other DOJ grant funding. If you would like the OCR to assist you in fulfilling your organization's civil rights or nondiscrimination responsibilities as a recipient or subgrantee (at any tier) of federal financial assistance, please do not hesitate to the OCR at askOCR@ojp.usdoj.gov.

Civil Rights Laws and Nondiscrimination Provisions

Subgrantees must comply with all applicable state, local, and federal laws; along with any federal nondiscrimination provisions, including the following.

- Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. § 10228(c))
- Violence Against Women Act of 1994, as amended (34 U.S.C. § 12291(b)(13))
- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d and 28 C.F.R. § 42.101 et seq.)
- Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794 and 28 C.F.R. § 42.501 et seq.)
- Victims of Crime Act (VOCA) of 1984, as amended (34 U.S.C. § 20110(e))
- Title II of the Americans with Disabilities Act of 1990 (42 U.S.C. § 12132 and 28 C.F.R. Pt. 35)
- Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 and 28 C.F.R. Pt. 54)
- Age Discrimination Act of 1975 (42 U.S.C. § 6102 and 28 C.F.R. § 42.700 et seq.)

Additional information regarding these laws and provisions is located at <https://www.ojp.gov/program/civil-rights/statutes-regulations>.

OCR Training

A link to the six (6) training programs provided by OCR is posted on the Planning, Grants, and Research (PGR) website at www.isp.idaho.gov/pgr/civil-rights. The trainings, as well as a transcript of the trainings, can also be viewed directly on OCR's website at <https://www.ojp.gov/program/civil-rights/video-training-grantees/overview>. All subgrantees must review this training presentation, in addition to reading and complying with these acceptances.

PGR's website also includes links to the Office on Violence Against Women Civil Rights Training and the Nondiscrimination Grant condition in the Violence Against Women Reauthorization Act of 2013 FAQs.

Procedures for Responding to Employment and Services Discrimination Complaints for Idaho State Police Planning, Grants, and Research Subgrantees

As a condition of accepting a subgrant award from PGR, all subgrantees must review this procedure, which is located on PGR's website at <https://isp.idaho.gov/pgr/civil-rights/>. Subgrantees should post this procedure in a location accessible to subgrantee employees and customers and ensure those responsible for complaints in their agency are familiar with this procedure.