

IDAHO STATE POLICE PROCEDURE

06.12 PROFILING

I. GENERAL

- A. All Idaho State Police (ISP) enforcement contacts must result from probable cause or reasonable suspicion as appropriate to the activity. ISP troopers and employees treat all people with whom they have contact equally. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, and related non-discrimination authorities as set forth in the FMCSA Title VI Program Assurance document signed annually by the ISP Colonel, no person in the United States shall, on the grounds of race, color, national origin, sex, age, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination during any ISP operations.
- B. Unless one or more of these characteristics are part of an identifying description of a possible suspect, any consideration of these characteristics in deciding whether to stop, question, search, or arrest a person is expressly prohibited.

II. TRAINING

- A. ISP will provide training to ensure all employees understand their responsibilities regarding Title VI program requirements. ISP's [Title VI Program Coordinator](#) is responsible for identifying and providing training for all ISP employees. Training will be provided in person and/or online to all ISP employees biannually.

III. PUBLIC NOTICE OF TITLE VI PROGRAM RIGHTS (TITLE VI FLYER)

- A. The [Public Notice of Title VI Program Rights \(Title VI Flyer\)](#) is posted on the ISP website.

IV. DISPOSITION OF COMPLAINTS FILED BY MEMBERS OF THE PUBLIC

- A. Complaints filed by members of the Public, including drivers, are disposed of in accordance with the Complaint Disposition Process section of ISP's Title VI Program Compliance Plan. Contact ISP's Title VI Program Coordinator with any questions.