#### IDAHO STATE POLICE PHS Required Documents Checklist

It is your responsibility to obtain the required documents listed below. It may take several weeks to gather some of these documents, so begin working on them at once. Do not delay completing your background package while waiting for these documents. Submit your background package by the stated deadline, even if some of the original documents are not immediately available. You must attach legible **copies** of those original documents, when you turn in your background package. All copies of documents are *one item per page except driver's license and Social Security card*. Failure to promptly provide these documents may result in the suspension of your background from employment consideration.

- Birth Certificate: Documentation of U.S. Citizenship, or status as a permanent resident alien (birth certificate, naturalization certificate, or passport).
- Driver's License/SS card: Driver's license and official Social Security card photocopied together on one page.
- Legal Documents: Any document relating to any civil, criminal, (i.e., arrest reports, traffic collision reports within the past 5 years, case reports, civil suits).
- Highest level of education of 15 credits or more-High School Diploma or College Transcripts: High school diploma or GED Certificate with test scores or High School Proficiency Certificate or high school transcript with graduation date listed or Official College Transcripts for all Colleges you have attended. If you attended more than one college and did not transfer your credits, you will need to request transcripts from all colleges.
- **Military DD-214:** Military DD-214 Long Form for anyone who served any time in the military.
- Vehicle Insurance: Insurance cover page(s) indicating proof of required vehicle insurance listing your vehicles, your coverage and indicating that you are an insured driver.
- **Vehicle Registration:** Vehicle registration for all owned vehicles.

THE FOLLOWING ADDITIONAL INFORMATION AND DOCUMENTS ARE REQUIRED FROM APPLICANTS WHO ARE PRESENTLY IN LAW ENFORCEMENT, OR WHO HAVE BEEN LAW ENFORCEMENT, OR CORRECTIONS OFFICERS, OR HAVE ATTENDED ANY LAW ENFORCEMENT ACADEMY.

- 1. Law Enforcement Training Academy or Corrections Academy Graduation Certificate(s).
- 2. All POST Certificates.
- 3. CPR Card, First Aid Card.
- 4. Copies of any Internal Affairs Files.
- 5. Copies of performance evaluations from the last three years.
- 6. List of last three supervisors, indicating rank, current assignment, and work number.



# **PRE-EMPLOYMENT**

# **FULL SECURITY CLEARANCE**

# PERSONAL HISTORY STATEMENT

APPLICANT'S NAME:

#### ADDRESS:

**EMAIL ADDRESS:** 

PHONE NUMBER:

**POSITION APPLIED FOR:** 

Idaho State Police Use Only

# ASSIGNED INVESTIGATOR: CASE NUMBER:

"Under IDAHO CODE 67-5322, classified employees of a state department are strictly prohibited from being a candidate and hold an elective office in any partisan election."

#### Personal

The following information is request 1. Please print or type your full le		on and contact	ourposes:			
	J				1	
Last		First		Middle		Age
Other names (including nickna	imes) you have used c	or been known b	у	Maiden nam	ie	
2. Residence Own Re	ent Other (please of	explain)				
Street Address		City		State	Zip Code	
Sheer Address		City		State		
2 Diagon list your surrout phone	and an					
<b>3</b> . Please list your current phone alternate number for messages	and an					
Please list your mailing address	if it is different from yo	our residence ac	ldress			
Street Address		City		State	Zip Code	
		City		Claid		
Email Address						
4. Birth Date	5. You must be a cit	tizen of the Unit	ed States or a pe	ermanent reside	ent alien who is eli	gible for and
Month Day Year	has applied for ci	tizenship. Can	you provide doci		onfirm this or do y	
Nonth Day Teal	within 6 months o		be able to do so			
Place of Birth:						
6. Social Security Number						
					ure is voluntary. T ords are obtained.	
<ul> <li>7. For the purposes of identification</li> </ul>	on, please provide the	of following:	poses to ensure	that proper rec	orus are obtained.	)
Height	Weight		ir Color		Eye Color	
Scars, tattoos or other distingu	iishing marks					

# **Relatives, References, Acquaintances**

During the course of the background investigation, persons who know you will be asked to comment upon your suitability for the position for which you have applied. Inquiries will be limited to job related matters.								
<ul> <li>8. Please provide the appropriate information in the spaces provided below. If a category is not applicable, write in N/A.</li> </ul>								
	Address where per	son can be contacted	Telephone number at which person					
Name of your:	(Include City, S	tate and Zip code)	can be contacted (include area code)					
Father								
			Home					
	Home 🛛 Work		Work					
Mother								
			Home					
		-	Work					
	Home Work							
Father-in-law			Home					
			Tiome					
			Work					
Deceased	Home 🛛 Work							
Mother-in-law								
			Home					
			Work					
	Home 🛛 Work		WORK					
Spouse/Parent of Children in Common		_						
			Home					
	_	_						
	Home 🛛 Work		Work					
		12.0	Other names spouse has used					
Spouse's maiden name	Spouse's date of	οιπη						
Date of marriage	Place of marriage	9	1					
Spouse's employer (name and address)			Telephone					
			( )					
Spouse's occupation								
How long with current employer?								
Name of former spouse/parent of children in	Date of Marriage	Date of Divorce	City, State of Divorce					
common								
Amount of alimony or child support received	or paid (circle one)	Have you ever been de	elinquent in making required payment(s)?					
		Yes No If ye	es, please explain.					
Present address of former spouse/parent of	Telephone							
	( )							

# Relatives, References, Acquaintances (add copies of page if necessary)

Name of your:		Address where person can be contacted (Include City, State and Zip code)	Telephone number at which person can be contacted (include area code)
Brother(s) and Sister(s)			
			Home
			Work
Deceased		Home 🛛 Work 🗖	
			Home
			Work
		Home Work	
			Home
			Work
L Deceased Step-mother		Home Work	
			Home
Deceased		Home 🛛 Work 🗖	Work
Step-father			
			Home
			Work
Deceased		Home 🛛 Work 🗖	Work
Step-brother(s) and Step-siste	er(s)		
			Home
			Work
Deceased		Home 🛛 Work 🗖	
			Home
			поше
			Work
		Home Work	
			Home
		Home 🛛 Work 🗖	Work
Deceased Other relatives with whom you	have a close r	Dersonal relationship (including children and t	their ages).
	Relationship		
			Home
			Work
		Home 🛛 Work 🗖	
			Home
			Work
		Home Work	
			Home
		Home 🛛 Work 🗖	Work

### **Relatives, References, Acquaintances**

<ol> <li>Please list six (6) individuals such as friends, co-workers, neighbors, classmates, teachers, or supervisors who know you well enough to provide accurate information about you and your qualifications for this position.</li> </ol>							
Name:		Address where person can be contacted (Include City, State and Zip code)	Telephone number at which person can be contacted (include area code)				
			Home				
How known?	How long?		Work				
	now long:	Home Work	WOIK				
			Home				
How known?	How long?		Work				
			Home				
How known?	How long?		Work				
		Home Work					
			Home				
How known?	How long?	Home Work	Work				
			Home				
How known?	How long?	Home Work	Work				
			Home				
How known?	How long?		Work				
	-	Home Work					
10. Please list any indivi who are listed in qu		u are acquainted and who are members of lav					
Name and	Rank:	Address where person can be contacted (Include City, State and Zip code)	Telephone number at which person can be contacted (include area code)				
			Home				
Department		-	Work				
			Home				
Department			Work				
		Home Work					
			Home				
Department			Work				
		Home Work					
		-	Home				
Department		Home 🗆 Work 🗆	Work				

## **Relatives, References, Acquaintances**

<ol> <li>Please list those individuals with whom you have resided during the last ten (10) years. Exclude family members. List the individual's current address.</li> </ol>							
Name and da		Address	Phone (including area code)				
From:	То:	Home 🗆 Work 🗆	Home Work				
From:	То:	Home 🗆 Work 🗆	Home Work				
From:	То:	Home 🗆 Work 🗖	Home Work				
From:	То:	Home 🗆 Work 🗖	Home Work				
From:	То:	Home 🗆 Work 🗖	Home Work				
From:	То:	Home 🗆 Work 🗆	Home Work				

# Legal

<ul> <li>Have you ever been charged, arrested or convicted of any criminal offense? (Do not include traffic citations unless you were taken into custody)</li> <li>Yes No If yes, provide the following information, starting with the most recent event. Explain in more detail on page 23, if necessary. (An arrest resulting in a withheld judgment, or the fact that your record may have been affected by a sealing, an expungement, a release, or a pardon has specific legal implications as to how you should answer this question. Please see the instructions for details.)</li> </ul>									
Date	Charge(s)	Polic	e agency/city or locality	Penalty					
13. Have you ever	l been placed on court p	robation as an adult?							
<b>14.</b> Have you ever investigation co		ned, held on suspicion o	ny). Give dates of probation s	tarting with the most recent. rrested, during the course of a criminal					
	<ul> <li>15. Have you ever been charged with or investigated for a crime that was not prosecuted?</li> <li>□ Yes □ No If yes, what crime, when and where did it occur?</li> </ul>								
an overpayme	<ul> <li>16. Have you ever collected unemployment or welfare benefits (including food stamps) when you were not entitled to them, or received an overpayment which you were required to repay?</li> <li>□ Yes □ No If yes, please explain.</li> </ul>								
<ul> <li>17. Have you complied with the draft registration laws?</li> <li>□ Yes □ No If no, please explain.</li> </ul>									
<ul> <li>18. Were you ever required to appear before a juvenile court for an act which would have been a crime if committed by an adult?</li> <li>□ Yes □ No If yes, please explain. Include dates.</li> </ul>									
<ul> <li>19. Have you ever been reported to a law enforcement agency as a missing person or a runaway?</li> <li>Yes No If yes, please give details including date, law enforcement agency and circumstances.</li> </ul>									
	applied for a permit to c yes, please provide the	arry a concealed weapon e following information:	n in any state?						
Permit granted?		Date	Name of law enforceme	nt agency issuing permit					
			fendant in any civil court actio name and location of court, a						

22. Have you ever been a petitioner or a respondent in a protection or no contact order? □ Yes □ No If yes, please explain. 23. Have you ever been a possible respondent to a protection or no contact order but were never served? □ Yes □ No If ves, please explain, 24. Have you ever been served with a summons for court in any civil matter which was resolved prior to court or through an arbitrator? □ Yes □ No If yes, please explain. 25. Have you experimented with, or tried, any type of an illegal drug or narcotic? □ Yes □ No If yes, circle all drugs that you have experimented with or tried, from the list below. Experimentation includes, but is not limited to smoking, swallowing, tasting, inhaling, or injecting. Schedule I: Schedule II Schedule III Schedule V Heroin Cocaine: Ketamine Promethazine with LSD: "Acid" "Coke"/"Crack"/"Rock" Steroids Codeine: "purple drank"/"sizzurp" Marijuana (cannabis) and extracts: Amphetamine/ Barbiturates: "BHO"/"Dabs"/THC Edibles Methamphetamine: "reds"/"vellows"/ Pregabalin: "Lyrica" "Speed"/"Crank"/ "vellow jackets"/ Hashish/Hashish Oil "Crystal"/"Ice" Ecstacy/MDMA: "XTC"/"Molly" "trangs"/"downers" Peyote/Mescaline Prescription Opioids: oxycodone/"OxyContin"/ "Bath Salts" Psilocybin: Psilocybic Mushrooms/ hydrocodone/"Vicodin"/ Schedule IV "Shrooms" "Norco"/"Percocet" Benzodiazepines: Cathinone: "Khat" Fentanyl "Valium"/"Ativan"/ PCP: "Sherms"/ "Ambien"/"Soma"/ "Angel Dust" "Tramadol" Dexedrine: Xanax/"Zanny Bars"/ "Adderall"/"Ritalyn"/ "Bars"/"School Buses" "Crosstops"/"Addy" Darvon/Darvocet Synthetics: "Spice"/"K2" If you circled any of the above drugs, give details below: Month and Year Type of Drug or Narcotic Month and Year Lifetime First Used Last Used Total Times Used 26. Have you ever used a prescription drug not prescribed to you? □ Yes □ No If yes, please explain. 27. Have you ever sold, provided or given illegal drugs or narcotics to anyone? 🗆 Yes 🗖 No If yes, please explain. 28. Have you ever grown marijuana or manufactured any type of drug or narcotic? □ Yes □ No If yes, please explain. 29. Have you or anyone else ever injected an illegal drug or narcotic into your body? □ Yes □ No If yes, please explain. **30.** Do you associate with any person who you suspect uses illegal drugs or narcotics? 🗆 Yes 🛛 No If yes, please explain. 31. When was the last time you were present where illegal drugs, narcotics, or other illegal substances were being used? Month: Year: Location & Circumstances:

## Education

32. Please indicate highest level of education:									
I possess a high school diploma dated:									
I passed the G.E.D. (General E	□ I passed the G.E.D. (General Educational Development) test dated:								
I do not have a college degree,	, however I have 15 or more college	e credits							
I possess a two-year college d	legree dated:								
I possess a four-year college o	r university degree dated:								
<b>33.</b> Please list all the schools you h known you in a learning environment		chool. During th	e background i	nvestigatior	i, anyone wł	no has			
		Dates A							
Name of School	Location of School (City and State)	From Month/Year	To Month/Year	Major	Units Earned	Type of Degree			
<ul> <li>34. Have you ever been suspended or expelled from any high school or post-secondary school?</li> <li>□ Yes □ No If yes, please explain (include school, date, and circumstances)</li> </ul>									

#### Residence

Individuals who have become acquainted with you by reason of your residing in different locations, are often helpful in providing useful information for a background investigation.

35. Please list all of your residences of the past 10 years. There should be no gaps in residence dates. Begin with your current residence and list backward in chronological order.							
	City, State, Zip Code		Dates		If rented, give name, address and phone number of the person		
Address			From Mo. Yr.	To Mo. Yr.	responsible for the collection of the rent.		
With whom did you live (include relationsh	ip)	Rea	ason for m	oving			
With whom did you live (include relationsh	ip)	Rea	ason for m	oving			
		Dee					
With whom did you live (include relationsh	ip)	Rea	ason for m	loving			
With whom did you live (include relationsh	ip)	Rea	ason for m	noving			
		_					
With whom did you live (include relationship)		Rea	ason for m	noving			
		Da					
With whom did you live (include relationsh	ib)	Kea	ason for m	ioving			

#### **Employment History**

<b>36.</b> Beginning with your current employmen full-time, part-time, temporary and volum necessary.			
Name of Employer or Military Unit	Address, including zip code	Phone number, including area code	Full name of supervisor
From To Mo. Yr. Mo. Yr. / Present			Full name(s) of co-worker(s)
Full-time     Part-time     Military Service     Not Employed	Job title and duties (for identification purposes)	-	
U Volunteer			
Reason for leaving			
Name of Employer or Military Unit	Address, including zip code	Phone number, including area code	Full name of supervisor
From To Mo. Yr. Mo. Yr. //		-	Full name(s) of co-worker(s)
Present     Full-time     Part-time     Not Employed	Job title and duties (for identification purposes)	Starting/ending salary	
□ Volunteer			
Reason for leaving			
Name of Employer or Military Unit	Address, including zip code	Phone number, including area code	Name of supervisor
From To Mo. Yr. Mo. Yr. / / □ Present			Name(s) of co-worker(s)
Full-time     Part-time     Military Service     Not Employed	Job title and duties (for identification purposes)	Starting/ending salary	
Volunteer			
Reason for leaving			
Name of Employer or Military Unit	Address, including zip code	Phone number, including area code	Name of supervisor
From To Mo. Yr. Mo. Yr. / / Present			Name(s) of co-worker(s)
Full-time     Part-time     Not Employed	Job title and duties (for identification purposes)	Starting/ending salary	
Volunteer			
Reason for leaving			

# **Additional Employment Information**

Γ

<ul> <li>37. May we contact your current employer?</li> <li>□ Yes □ No If no, please explain.</li> </ul>
<ul> <li>38. Have you ever held employment under another name?</li> <li>□ Yes □ No If yes, please give details (include dates, name(s) used and, name of employer(s)).</li> </ul>
<ul> <li>39. Have you had any extended work absences for reasons other than earned vacations (excluding Family Medical Leave Act (FMLA) and/or Military protected time off)?</li> <li>Yes No If yes, please explain (include when, name of employer(s) and why).</li> </ul>
<b>40.</b> Have you ever been fired or asked to resign from any place of employment? □ Yes □ No If yes, please explain (include when, name of employer(s), why).
<b>41.</b> If you have never held employment, please explain.

1

# **Military Service**

#### Financial

50. The management of personal finances is relevant to an individual's qualifications for employment with the Idaho State Police. Therefore, please fill in the financial statement below. Be complete and accurate. The behavior exhibited in meeting your financial obligations, not necessarily the amount of indebtedness will be used in evaluating your qualifications.							
Current Monthly Incom	е	Current Monthly Expenditure	Current Monthly Expenditures				
Monthly salary	\$	Real estate (mortgage) payment(s)	\$				
Spouse's salary		Rent					
Other monthly income – describe:		All credit cards - describe:					
		Car payments:					
		Student Loans:					
		Other monthly payments – describe:					
		Estimated monthly cost of living (include utilities, food, gasoline, home and car maintenance, entertainment, etc.) and any other obligations.					
TOTAL MONTHLY INCOME	\$	TOTAL MONTHLY EXPENDITURES	\$				

**51.** Have you ever filed for or declared bankruptcy or filed for the wage earner's plan? □ Yes □ No If yes, please give details (include when, where, why).

52. Have any of your bills ever been turned over to a collection agency?□ Yes □ No If yes, please give details (include when, debtors involved, circumstances).

53. Have you ever had purchased goods repossessed?□ Yes □ No If yes, please give details (include when, debtors involved, circumstances).

54. Have you ever sued or been sued, either in court or small claims court, or had any case heard by any binding or non-binding arbitrator or court TV?
Yes I No If yes, please explain.

### **Motor Vehicle Operation**

Operation of a motor vehicle is an integral part of the position of peace officer. An investigation of your driving history will be made through a records check. To expedite this procedure, please supply the following information.

55. Current Driver's License Num	nber	State	Class (Type of Li		)	Expiration Date
Name under which license was g	ranted		Other Names Used			
56. Please list other states where	e you have	been licensed to operat	te a n	notor vehicle.		
State Yrs	State	Yrs	Stat	e Yrs	State	Yrs
Name under which license was granted		nder which license Nan		me under which license Na		under which license ranted
<ul> <li>57. Have you ever been refused a driver's license by any state?</li> <li>□ Yes □ No If yes, please explain, including when, where and why.</li> </ul>						
<ul> <li>58. Have you ever applied for or obtained a driver's license under a fictitious name?</li> <li>□ Yes □ No If yes, please explain.</li> </ul>						
<ul> <li>59. Has your license ever been suspended, revoked, or disqualified in Idaho or in any other state?</li> <li>□ Yes □ No If yes, please give details including what, when where, why.</li> </ul>						
<ul> <li>60. Have you ever been refused insurance for any reason other than failure to pay a premium?</li> <li>□ Yes □ No If yes, please explain including company name and address, date, and reason.</li> </ul>						
<b>61.</b> Please list all traffic citations If additional room is needed,				-		
Nature of Violation		Location (City, Sta	te)	Approximate Date	Indica action tal	ate whether fined or ken on driver's license
62. Have you ever failed to appear in court on a traffic citation? □ Yes □ No If yes, was a warrant ever issued?						
<ul> <li>Yes No If yes, please explain.</li> <li>63. Have you ever failed to pay a parking citation?</li> </ul>						
□ Yes □ No If yes, please explain.						

<ul><li>64. Have you ever been involved in a motor vehicle accident as a driver?</li><li>□ Yes □ No If yes, please give the following information:</li></ul>							
Date		Location	า				
						Injury Non-injury	
-	Police Investigation? Police Agency					Were you cited or arrested?	
		1	_			□ Yes □ No	
Date		Locatio	🗅 Injury 🗅 Non-injury				
-	Police Investigation? Police Agency				Were you cited or arrested?		
					□ Yes □ No		
Date Location			٦				
						Injury INON-injury	
Police Investigation? Police		Police A	gency	Were you cited or arrested?			
🗆 Yes 🛛 No						🗅 Yes 🛛 No	
65. List all vehicles you own, possess and/or that are registered to you:							
Year	Make		Color	Body-style	Licer	nse (Include State)	

### Law Enforcement Information

<ul> <li>66. Have you ever been a successful or unsuccessful candidate for any law enforcement agency, including this department?</li> <li>□ Yes □ No If yes, please list all agencies with which you have applied, starting with the most recent. Give complete addresses and an appropriate telephone number for each agency.</li> </ul>				
Name of Agency - Complete Address, Zip Code, Telephone	Position/Classification	Date (Month/Year)		
Psychological?	und investigation conductéd?	□No □Unknown s □ No		
Name of Agency - Complete Address, Zip Code, Telephone	Position/Classification	Date (Month/Year)		
Submitted Application Only D Took Written? D Yes D Submitted background packet? D Yes D No Backgrou Psychological? D Yes D No Polygraph? D Yes STATUS AND/OR RESULTS:	und investigation conducted?	□No □Unknown		
Name of Agency - Complete Address, Zip Code, Telephone	Position/Classification	Date (Month/Year)		
Submitted Application Only  Took Written?  Yes  Submitted background packet?  Yes  No Backgroun Psychological?  Yes  No Polygraph?  Yes STATUS AND/OR RESULTS:	and investigation conducted?	□No □Unknown		
Name of Agency - Complete Address, Zip Code, Telephone	Position/Classification	Date (Month/Year)		
Submitted Application Only Took Written? Yes Submitted background packet? Yes No Backgroun Psychological? Yes No Polygraph? Yes STATUS AND/OR RESULTS:	Ind investigation conducted?	No Unknown		

### Law Enforcement Information

<b>67.</b> Do you have any prior law enforcement experience? □ Yes □ No	Include	police reserves and/o	r military police.	
Agency		Rank, Title, Position		Date
<ul><li>68. Have you ever attended any Law Enforcement Training Center?</li><li>□ Yes □ No</li></ul>				
Academy Name:		Dates from	to	Did you complete the training?
Address:	City:		State:	Zip code:
Academy Name:		Dates from	to	Did you complete the training? □ Yes □ No
Address:	City:		State:	Zip code:
<b>69.</b> Please list any active or inactive Peace Officer Standa	irds & Tr	aining (POST) certific	ations you curren	tly hold or have held.

USE THIS PAGE FOR ANY ADDITIONAL INFORMATION. If you are responding to a question, please write the number of the question.

I understand that any appointment tendered me will be contingent upon the results of a thorough background investigation. I hereby certify that all statements made in this personal history statement are true and complete and that I personally completed this form. I understand that any discrepancies, misstatements, omissions and/or falsifications may cause my name to be removed from the eligible list, or be cause for dismissal if an appointment was made.

I have read the above statement and prior to submitting my personal history statement and I have reviewed this document carefully for accuracy.

Signature

Date completed

#### IDAHO STATE POLICE AUTHORIZATION FOR RELEASE OF RECORDS AND PERSONAL INFORMATION FOR PRE-EMPLOYMENT BACKGROUND INVESTIGATION

I, \_\_\_\_\_\_, do hereby authorize a review of and full disclosure of all records and information concerning myself to any duly authorized agent of the Idaho State Police (ISP), regardless of whether the said records and information are of a public, private, or confidential nature. This shall include, but not be limited to, employment files, personnel records; background investigation files; disciplinary records; any and all internal affairs investigations, complaints or grievances filed by or against me; training files; arrest, criminal, probation and driving records; polygraph and psychological examination and opinions .

The intent of this authorization is to give my unqualified consent for disclosure of the records of educational institutions; financial or credit institutions, including records of loans, the records of commercial or retail credit agencies (including credit reports and/or ratings); and other financial statements and records wherever filed; medical and psychiatric treatment and/or other financial statements and records wherever filed; medical and psychiatric treatment and/or other financial statements and records wherever filed; medical and psychiatric treatment and/or consultation, including hospitals, clinics, private practitioners, and the U.S. Veteran's Administration; employment and pre-employment records, including background reports, efficiency ratings, complaints or grievances filed by or against me and the records of attorneys or of other counsel, whether representing me or another person in any case, either criminal of civil, in which I presently have, or have had an interest.

I understand that any information obtained by a personal history background investigation which is developed directly or indirectly, in whole or in part, upon this release authorization will be considered in determining my suitability for employment by ISP. I also certify that any partnership, person, association, organization, governmental entity or agency, including their officials, employee(s), agents and assigns who may furnish such information concerning me shall not be held liable for giving records or information. I do hereby release said partnership, person, association, organization, governmental entity or agency, including their officials, employee(s), agents and assigns from any and all claims or causes of action whatsoever for damages, expenses, costs or attorney's fees which may be incurred as a result of furnishing such information.

I understand that ISP is a law enforcement agency, and has an obligation to report and investigate any allegations of criminal misconduct. I understand that any information involving any criminal misconduct disclosed or discovered during the course of this background investigation may be forwarded to the appropriate law enforcement agency. Understanding the above, I hereby give the Idaho State Police full and complete consent to disclose without further notice the findings and results of this comprehensive background investigation to an appropriate law enforcement agency in furtherance of any criminal investigation.

By means of this authorization, I am giving my consent to ISP to follow up inquiries into my personal history statement.

# Once submitted, your PHS and all material and information gathered and/or discovered during the hiring process becomes the sole property of the Idaho State Police.

A photocopy of this release form will be valid as an original thereof, even though the said photocopy does not contain an original writing of my signature.

DATED this \_\_\_\_\_day of \_\_\_\_\_.

Signature (include maiden name)

Street Address

City State Zip Code

Telephone:	

Social Security #\_\_\_\_-\_-

State of \_\_\_\_\_\_ County of \_\_\_\_\_\_ Signed (or attested) before me on \_\_\_\_\_\_ by \_\_\_\_\_ Name(s) of individual(s) Signature of Notary Public

My commission expires:\_\_\_\_\_

ADDITIONAL WAIVER - Peace Officer applicants only

To Whom It May Concern:

I, \_\_\_\_\_(Name, date of birth), am an applicant for a **commissioned position** within the State of Idaho.

I fully understand the Idaho State Police will perform a complete and thorough background investigation to ensure that I have the necessary skills, abilities, and integrity to perform as a commissioned officer in the State of Idaho. I recognize and understand that this background investigation will include, but not be limited to, personal history, usage of illegal drugs, criminal misconduct, domestic violence, immoral behavior, and any other behaviors deemed by the Idaho State Police to be detrimental for the service as a commissioned officer in the State of Idaho. I also fully understand that information learned by the Idaho State Police may result in adverse employment consequences, including, but not limited to, not being hired.

Recognizing all of the above, I hereby give the Idaho State Police full and complete permission to disclose the findings and results of this comprehensive background investigation to my current employer and/or Idaho POST. I understand that this disclosure may result in adverse consequences for me in my current job, including, but not limited to, termination from employment, negative reference for future employment, possible criminal prosecution and the possibility of disqualification of being a peace officer in the State of Idaho. I agree to hold the Idaho State Police harmless from any and all claims made by me as a result of this release of information. I further understand that the decision to release this information to my current employer rests solely with the Idaho State Police.

I have initialed each of the above paragraphs and have signed this waiver at the bottom of this page voluntarily
 with full understanding of the contents and consequences of this waiver. I further acknowledge that I have been offered the opportunity to withdraw my application for employment before submitting to a background investigation.

Current Employer:		
Department Head:		
Address and phone number:		
DATED thisday of		
	Signature (include maiden na	me)
	Street Address	
	City	State Zip Code
	Telephone:	
	Date of Birth:	
Social Security #State of		
County of		
Signed (or attested) before me on	by	Name(s) of individual(s)
Signature of Notary Public		
My commission expires:		

#### IDAHO STATE POLICE BACKGROUND INVESTIGATION POLYGRAPH

Areas which will be covered during the pre-employment polygraph interview and examination for the position you have applied for with the Idaho State Police:

A. **Application information:** These questions address each applicant's truthfulness, in regards to the information he or she has supplied during the application process that includes the background information.

B. **Alcohol and narcotic usage:** These questions delve into the applicant's pattern of usage of both alcohol and illegal drugs or narcotics, including a detailed inventory of the types of drugs used, the frequency of usage, and the last contact with drugs

**C. Criminal activity and associations:** Past criminal acts, associations with criminal elements, prior arrests or detentions by police agencies and the applicant's driving record are discussed.

D. Past employment: The applicant's work history is discussed.

E. **Security matters:** The applicant is questioned as to whether he or she has ever associated with any subversive groups.

F. Military service: The applicant's history of military service, if any, is discussed.

G. **Marital status:** The applicant's marital status, prior marriages, number of dependents and how the applicant handles those responsibilities are discussed.

H. Gambling: The applicant's gambling habits, if any, are discussed.

I. **Indebtedness:** The applicant's handling of financial responsibilities and present financial status are discussed.

J. **Sexual activities:** Applicants are questioned about whether they have a history of participation in certain sexual behaviors, which would directly conflict with the duties of an employee of the Idaho State Police.

K. **Prior law enforcement experience:** Applicants with any prior law enforcement experience, civilian or military, are questioned about their performance in that position

L. **The job**: Questions regarding essential job functions, and the willingness to comply with the rules and regulations.

23