

IDAHO STATE POLICE

Report to our Citizens

FISCAL YEAR 2012: JULY 1, 2011 - JUNE 30, 2012



Our Mission

Providing public safety across the State of Idaho through law enforcement excellence

Strategic Objectives

- Excellence in Law Enforcement Services
- Effective and Efficient Agency Operation
- Collaboration and Partnerships
- Workforce Development

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Complete financial information can be found at: www.legislature.idaho.gov/

The ISP website can be accessed at: www.isp.idaho.gov

Agency Overview

The Idaho State Police (ISP) provides law enforcement services to the citizens of Idaho and the traveling public. Additionally, ISP maintains the state's criminal history records and a number of registries required by law. The statewide Public Safety and Security Information System, connectivity to national criminal justice databases, and backup data for other agencies is also maintained by the ISP. The Director of the ISP is Colonel G. Jerry Russell, appointed by the Governor and confirmed by the Senate.

Key programs of the ISP are: Patrol, Investigations (including the Alcohol Beverage Control function, which provides licensing and enforcement services for over 4,000

liquor licenses in Idaho), Police Services (Forensics, Support Services) and Management Services. Peace Officer Standards and Training (POST) is a division within the ISP.

Formerly known as the Department of Law Enforcement, the agency reorganized in 1999 and took the name of its former division, the Idaho State Police, carrying on a proud history of service since the Bureau of Constabulary was organized in 1919.

ISP operates from 6 district offices and a headquarters complex in Meridian that includes a forensics laboratory as well as facilities for the Peace Officer Standards and Training Academy.

Message from the Colonel

In times of declining revenues, we at ISP don't stop being as active as in times of plenty – we shift our focus to areas where we can lead in spite of scarce resources. In these continuing financially challenging times, ISP focuses on strategic thinking, succession planning and developing leadership, rather than relying on resource enhancements.

This philosophy drives us to new accomplishments while others are striving to maintain a "business as usual" operation. Many successes have been achieved throughout the year with credit attributed to each and every one of us at ISP. Our hard work resulted in a very rewarding 2012 Legislative Session, and a budget that is one of the best I have seen in over 5 years. Our officers have continued to perform with excellence while providing public safety. ISP epitomizes fiscally conservative fiduciary responsibility and an absolute level of integrity.

In looking to the future, we will continue to strive toward our goals: of achieving cohesive partnerships, not only with our law enforcement community, but with other state agencies; of aligning with the Idaho Transportation Department to develop performance measures and a strategic plan that will serve both agencies' needs; of developing the backbone to a statewide communication system with the 700 MHz system; of continuing to improve our hiring methods; of researching and obtaining funding opportunities to support our integral programs; of finding more efficient and economic ways of doing business; and most importantly, of being the leaders in setting the example of premier law enforcement.



Goals and Progress

Forensic Services Accomplishments

Idaho State Police Forensic Services (ISPFS) dedicated the last year to eliminating backlogs, reducing turnaround time, and training new analysts. ISPFS hired six new staff members in 2012. Two of these new employees are training in DNA database analysis in anticipation of the July 2013 expanded Idaho DNA database law. The lab will hire one more employee this year as a support employee for the DNA casework and DNA database laboratories. ISPFS has trained analysts in a total of 12 forensic disciplines this year to increase our analytical capability and discipline offerings.



ISPFS also responded to numerous requests from prosecutors to add blood alcohol analysis closer to the Treasure Valley. ISPFS worked on this strategic goal for several years by training a new analyst, budgeting for equipment, validating instrumentation, and ensuring quality operation of the laboratory.

ISPFS started processing samples this summer in the new ISPFS Meridian blood alcohol analysis laboratory. ISPFS reached another

strategic service goal by training an analyst and returning controlled substance analysis to the Pocatello laboratory. ISPFS management and scientists spent a significant amount of time defending Idaho controlled substance laws in the last year. In addition to providing court testimony regarding synthetic drugs, scientists were actively engaged in researching emerging synthetic drugs and informing state government partners about emerging trends. ISPFS laboratory controlled substance analysis increased 18% last year due in large part to synthetic drug submissions.

Performance Measures

Aggressive enforcement of hazardous moving violations, measured by number of arrests and citations

FY2010 - 50,427 FY2011 - 51,734 FY2012 - 44,837

ISP's FY2013-2017 Strategic Plan emphasizes a proactive approach to managing Patrol's limited resources. A strong focus is in impacting the public's hazardous driving behaviors such as DUI and aggressive driving. ISP monitors the outcome of the number of arrests and citations for hazardous moving violations.

One percent crash reduction in identified high crash locations

FY2010 - 1,340 FY2011 - 1,508 **FY2012 - 1,168**
23% reduction in crashes

Under ISP's FY2013-2017 Strategic Plan, each district developed and maintains an enforcement plan that directs Patrol resources to high crash areas with the goal of making a sustainable 1% reduction in the reporting year's crash numbers over the previous year. In FY2010, Idaho experienced a 1% increase in crashes at current emphasis patrol locations. Target areas shifted between FY2009 and FY2010.

Key Services Provided

	FY2009	FY2010	FY2011	FY2012
Total calls for Patrol services	251,840	239,208	239,337	223,834
Requests for Patrol services to other law enforcement agencies	7,142	6,504	6,217	6,058
Percent of Investigation caseloads that are "agency assists" vs. "self-initiated"	35% - 65%	34% - 66%	29% - 71%	43% - 57%
Number of Forensics laboratory cases	7,945	8,002	8,330	8,339
Peace Officer Standards and Training number of academies and total student hours	18 148,213	15 115,293	20 125,458	20 109,780

Source: <http://www.isp.idaho.gov/documents/FY2012perfRPT.pdf>

The measures reported on this page were included based on the input we received from a group of citizens from the community. What would you like to see reported on in this page? Please let us know by contacting Meredith Pond, Financial Specialist at Meredith.Pond@isp.idaho.gov

Revenue and Expenditures

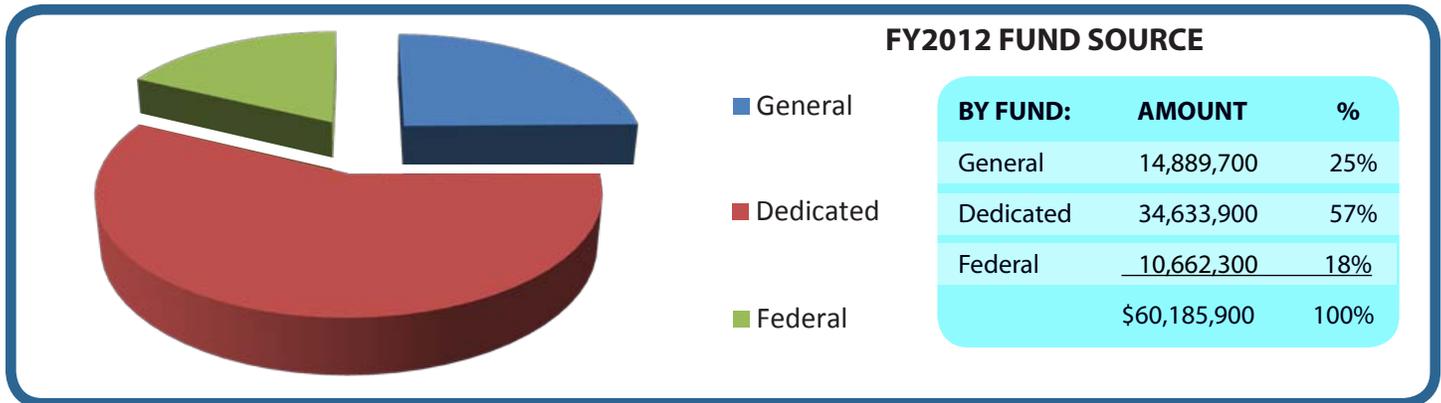
FY2012 Revenues and Expenditures by Program

	Total Appropriation	Total Expenditures	%
Director's Office	2,396,100	2,181,100	4%
Investigations	8,445,700	7,223,600	14%
Patrol	34,235,800	30,171,200	57%
Law Enforcement Programs and Executive Protection	1,301,200	1,329,900	2%
Peace Officer Standards and Training	4,376,800	3,597,200	7%
Support Services	5,796,900	5,537,400	10%
Forensics	3,633,400	3,757,700	7%
Total	\$60,185,900	\$53,798,100	100%

ISP receives the majority of its revenue from dedicated funds. Dedicated funds come from fees or taxes that are collected to finance a specific service or project. Examples of dedicated funds for ISP are fuel tax and monies collected from vehicle registrations.

General funds are more generic monies collected from taxes and fees imposed by the state. These are the main support funds for many state agencies and services. Federal funds received by ISP are either used directly or are passed through to other state and local units of government for criminal justice activities.

Budget Chart Source: Division of Idaho State Police and POST Academy Legislative Fiscal Report 2011 for fiscal year 2012.



Planning, Grants and Research

Planning, Grants and Research (PGR) consists of the Grants Management Team and the Idaho Statistical Analysis Center (ISAC). The Grants Management Team is the State Administering Agency for six formula pass-through grants from the Department of Justice. These grants provide funding to law enforcement,



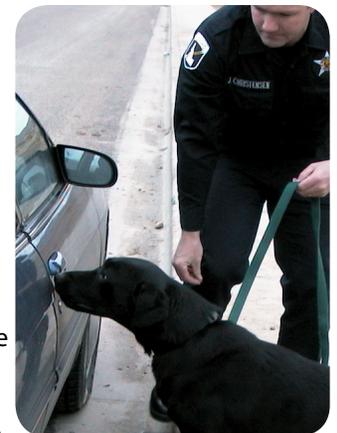
victim services, courts, prosecution, corrections and community corrections, and treatment.

Law enforcement agencies in Idaho received over \$1.2 million

in JAG (Justice Assistance Grant), STOP Violence Against Women, and Recovery Act JAG pass-through funds in FY2012 for projects including a major crime task force, school resource officer, technology upgrades, cell phone forensics training, confidential funds, investigating crimes against the elderly training, detective overtime for domestic violence and sexual assault investigations, a victim services unit, K-9 Unit training, forensic services equipment, investigative equipment, and web based liability training.

PGR also manages the 1033 Federal Surplus Program, which provides surplus military equipment to law enforcement agencies at no cost. In FY2012, 364 requisitions (not including weapons) from law enforcement agencies in Idaho were filled for a total original requisition value exceeding \$2.3 million.

During FY2012, the Research Unit released five publications. These publications, along with the Crime in Idaho Database (crime data from 1974 to 2011) and an interactive map with Idaho county demographic and arrest data are available at www.isp.idaho.gov/pgr/Research/sac.html.



To receive notifications on grant announcements, grant publications, or research publications, sign up for the PGR List Server at www.isp.idaho.gov/pgr/news/newsReleaseSignUp.html.

An independent audit of the State's financial statements is currently being conducted.

Financial information is prepared according to Generally Accepted Accounting Principles (GAAP).

When completed, the Comprehensive Annual Financial Report can be viewed on the State Controller's Website at www.sco.idaho.gov

Planning for the Future

Statewide Communication Transition to 700 MHz

ISP has taken the lead in building a backbone to support a statewide transition to a 700 MHz frequency spectrum. The current use of various frequencies by other law enforcement agencies/entities, that differ from ISP and one another, has caused communication disconnect and a resulting safety issue for officers and the citizens we serve.

ISP is deploying repeaters and towers throughout the state; these repeaters are being cross-banded (UHF -700 MHz) to allow interoperability with other law enforcement agencies and emergency

personnel who remain on UHF and VHF radio systems. ISP is expecting the majority of other agencies to migrate to the 700 MHz frequency, as funding within each agency allows. Because of the foresight within ISP, the transition for other agencies/entities can be done without loss of service.

The project is designed to be completed in three phases, culminating in FY2014; upon completion, there will be 80 repeaters and 7 trunked systems to support mobile and portable radios, from UHF - 700 MHz, in use throughout the state.



Trooper Hiring Process:

“Do you have what it takes?”



The Trooper hiring process is a multi-step process that requires successful completion at each stage to move forward to the next; it takes approximately 6 months to complete. The hopeful applicant fills out an online application and takes two online exams, the results of which are used to determine who is invited in for the second

step in the hiring process: a physical exam, which consists of five separate physical readiness requirements. This is followed by a “one on one” interview with a high ranking officer of ISP, after which the applicant goes before a panel of three uniformed ISP Troopers for an oral exam. The combined score from each of these areas determines who is given a conditional offer of employment.

Next, a 28-page Personal History Statement is filled out, the information gathered from this is used for a detailed background check. The officer conducting the background check talks to work references, family, friends, neighbors, and any others who may have information about the applicant. A criminal, traffic, and credit check - including fingerprinting, is also conducted. Upon approval of the background check, a polygraph exam is conducted, followed by a medical evaluation and drug testing. The last step in the process is an interview by a psychologist, who puts the applicant through a battery of psychological exams. A final offer of employment is made once these steps are complete.

The last Trooper hiring process ISP conducted began with 1,318 applicants and ended with 20 final job offers given and accepted; 9 of the 20 final job offers were for applicants with military experience.

View our ISP Recruitment Video Training on YouTube

ISP/ITD Strategic Alliance

In the Spring of 2012 Idaho State Police and the Idaho Transportation Department formed a “Joint Collaboration Strategic Alliance.” The purpose was to create and manage a strategic alliance between the two departments that would establish a competitive advantage in service delivery to the citizens of Idaho. The alliance will assist in developing a positive relationship that will harness each partner’s energy and knowledge, gain economics of scale, improve service delivery, increase efficiency and effectiveness, and develop greater political impact. With both agencies focusing on Highway Safety, it was a natural “next step” to use both agencies’ strategic plans as a compass for performance and to assist in mutually identified performance measures that aid in the accomplishment of both short and long-term outcomes.



For information

on crime and statistics in Idaho, to search for sex offenders in your neighborhood, or to receive a crash report, go to our main website at <http://www.isp.idaho.gov/>

We want to hear from you:

Do you like this report? Do you believe it should include any other information? Please let us know by contacting:
Meredith Pond, Financial Specialist at
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