

Idaho State Police



A Report to Our Citizens

Fiscal Year 2016: July 1, 2015--June 30, 2016



Our Mission

Providing public safety across the State of Idaho through law enforcement excellence

Strategic Objectives

Excellence in Law Enforcement Services

Effective and Efficient Agency Operation

Collaboration and Partnerships

Workforce Development

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Visit us at: www.isp.idaho.gov



Bruce Wright, Governor Butch Otter, Sarah Breckon, Travis Hight, Sean Prosser, Colonel Ralph W. Powell

Agency Overview

The Idaho State Police (ISP) provides law enforcement services to the citizens of Idaho and the traveling public and fulfills this mission entrusted to our agency through programs of Patrol, Investigations, Alcohol Beverage Control, Police Services (Forensics, Criminal Justice Information System, Bureau of Criminal Identification), Management Services and the divisions of Brands, Racing and Peace Officers Standards and Training (POST). In addition, ISP maintains the state's criminal history records, the statewide Public Safety and Security Information System, connectivity to national criminal justice databases, and backup for other law enforcement agencies. The director of ISP, Colonel Raph W. Powell, appointed by the Governor and confirmed by the Senate oversees operations throughout Idaho.

A Message from Colonel Ralph W. Powell

Throughout the nation, the public opinion of police work varies based on the actual and perceived law enforcement tactics and judgement used while policing. Some might even ask why men and women would put themselves in personal and professional risk to do this profession. To work in a profession where funding is often cut short and benefits eliminated, while asking them to be better trained and aware of every circumstance they might encounter, is expecting alot from a public servant but we do, we expect them to be the best and always make the right decisions. We have expanded our efforts to recruit individuals of high caliber and moral fiber, and have re-evaluated training courses to include the best technics and implementation of new technologies to protect both, the public and ,the officers. These and more, are opportunities for our leadership at ISP to shape and mold the face of policing for the coming generation.

While ISP enjoys considerable community support, we do not take that public trust or our responsibility for granted. Transparency and service to the community are hallmarks of our organization. Our relationships with other law enforcement agencies throughout the state makes collaboration on policing a valuable resource for enforcement of Idaho Statute.

Martin Luther King Jr. said "Our very survival depends on our ability to stay awake, to adjust to new ideas, to remain vigilant and to face the challenges of change." We will face this challenge in our communities, on our roads, and in every single facet of policing with vigilance to protect and serve the public and provide for the welfare of those who guard our freedom and way of life. The challenges are many, but what we do in the face of change will show our resolve to provide public safety across the State of Idaho through law enforcement excellence.



Goals & Progress



Sean Prosser, Sarah Breckon, Travis Hight

Idaho State Police Received The Freedom Award from the Secretary of Defense

ISP was awarded the prestigious Freedom Award in 2016. Three staff members of ISP, who are members of the Idaho National Guard and Reserves, nominated ISP for this award. The award was presented to Colonel Ralph W. Powell on behalf of the entire ISP at the Pentagon in August. This award was made possible by the men and women of ISP that practice service in action to fellow members and the citizens of Idaho.



District 5 New Facility

The Department of Public Works (DPW) commenced construction of the new building in Pocatello in May 2016. This new facility will bring Patrol, Investigations, a Forensics Lab, and the Peace Officers Standards and Training to the same location, as part of ISP's Strategic Plan. This building, like the others throughout the state, will produce more effective law enforcement and efficient use of public funds. We are anxiously anticipating completion in spring of 2017.

Key Services Provided/Cases Managed	FY 2013	FY 2014	FY 2015	FY 2016	
1. Calls for Patrol services can fluctuate depending on multiple variables which often can not be predicted (includes agency assist numbers below).	215,676	237,631	222,914	230,914	↑
2. Requests from other law enforcement agencies for Patrol services show a small decrease.	5,411	6,120	5,820	5,685	↓
3. Maintain investigations caseloads of agency assist and self-initiated cases at a ratio of no more than 40% agency assists to at least 60% self-initiated.	16%:84%	26%:74%	20%:80%	20%:80%	—
4. The Four-year trend shows an increase of 20% submission rate of Forensics laboratory cases for all discipline categories.	8,197	8,135	9,456	10,524	↑
5. Complaints of Trooper conduct rising to the level of Office of Professional Standards (OPS) investigations not to exceed 4% of the commissioned workforce.	4.10%	4.30%	3.40%	3.70%	↑
6. The number of Peace Officer Standards and Training academies has decreased while total student hours have increased.	20/122,516	20/141,027	20/160,632	16/184,366	↑

1. & 2. Patrols primary responsibilities are responding to calls for service from motorists and other law enforcement agencies.
 3. Self-initiated cases are opened by ISP detectives, while agency assist cases are typically initiated by local law enforcement agencies that request ISP assistance.



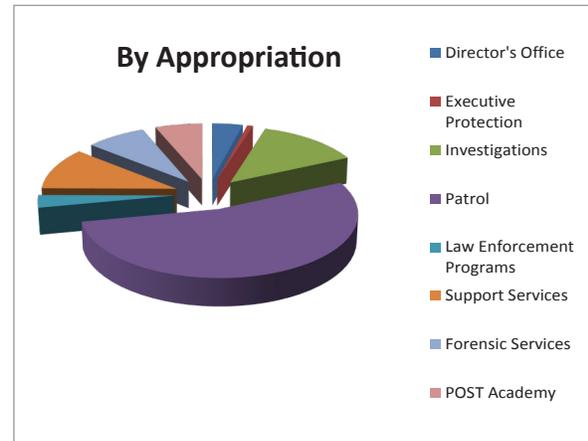
**INTEGRITY
SERVICE
PROFESSIONALISM**



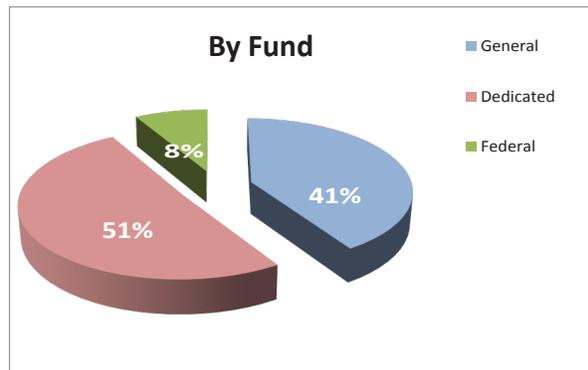
Revenues & Expenditures

FY2016 EXPENDITURES by Program and Funding Type

By Program:	Total Appropriation	% of Total Appropriation	Total Expenditures	% of Total Expenditures
Director's Office	2,509,400	4%	2,483,900	4%
Executive Protection	540,700	1%	466,300	1%
Investigations	9,109,900	13%	8,383,300	13%
Patrol	36,219,600	54%	33,882,700	54%
Law Enforcement Programs	2,256,600	3%	2,050,900	3%
Support Services	7,224,900	11%	6,879,900	11%
Forensic Services	5,069,500	7%	4,913,700	8%
POST Academy	4,507,700	7%	3,842,300	6%
	\$67,438,300	100%	\$62,903,000	100%



By Fund:	Total Appropriation	% of Total Appropriation	Total Expenditures	% of Total Expenditures
General	25,581,400	38%	25,780,200	41%
Dedicated	33,497,600	50%	31,929,100	51%
Federal	8,359,300	12%	5,193,700	8%
	\$67,438,300	100%	\$62,903,000	100%



The Idaho State Police receives the majority of revenue from dedicated funding sources. These sources include user fees or taxes that are collected to finance a specific service or project. Examples of dedicated funds for ISP are fuel tax and monies collected from vehicle registration.

General funds are monies collected from taxes and fees imposed by the state, such as individual and corporate income tax and sales tax.

Federal funds received by ISP include those used directly for our programs, or passed through to other state and local governments for criminal justice activities.

Complete financial information at www.legislature.idaho.gov



POST

Peace Officer Standards and Training

POST is funded by fees collected on issued citations and court fees, which makes up the majority of the dedicated funding source. Citations and subsequent court fees have decreased and, accordingly, so has the revenue.

In 2013, in response to the declining revenue, POST received a fee increase intended to boost the funding source dedicated to POST under IC 31-3201B by 35%. The fee was expected to generate an additional \$1,139,530 annually to restore POST funding to the level necessary to meet training demands and maintain operations. In reality, that did not happen. Revenues in FY13 only increased by \$558,500 and an additional \$97,000 in FY14; revenues have decreased each year.

Noted in the key services, (page2) the hours for students and instructors has been consistently rising, while the number of academies has decreased. This reflects the consolidation of classes in order to reduce costs.

POST provides training courses to all law enforcement agencies throughout Idaho and in multiple disciplines of law enforcement.



Planning for the Future

2017 ISP Trooper Class



The combined 20-week POST Basic Patrol Academy and ISP Advanced Training academy outlined in the last Citizen Centric Report was very successful! So successful in fact that we were able to identify areas of even more efficiency. Our staff worked tirelessly to identify areas for improvement and we are pleased to report the academies will now be 16-weeks long, thus saving taxpayer dollars.

Based on the success we were seeing during the combined academy we were also able to do a very focused and aggressive trooper recruitment campaign this year. Our recruitment effort yielded 304 eligible applicants of which we interviewed 115. After our full interview and background process, our next academy is set to start January 8, 2017, with 31 recruits! We are very excited as this will allow us to fill our vacancies and provide our citizens and visitors with the best service possible.

We take pride in our recruiting efforts for finding the best men and women to provide public safety across the State of Idaho through law enforcement excellence. We appreciate the support, care, and concern of our communities and we are very proud to serve the great State of Idaho.



Community involvement is extremely crucial to policing ourselves as a society and the nation as a whole. Fostering a relationship of trust between citizens and police requires constant care and open communications. Trust must be earned and given freely for law enforcement to be effective for both the police and citizens they serve. We often think of police and citizens as two separate and distinct people in society, when the reality is that officers and citizens are neighbors, involved in the community and take great pride in the area they serve. The need has been constant throughout history and should be the goal of every policing institution to have the support of those they serve.

Officer retention is a problem across the nation and we feel its effect at ISP. We spend resources hiring and training the best qualified personnel to be Idaho State Troopers and we take pride in that. With this training, they become prime candidates for other law enforcement agencies to hire away from ISP as a highly trained officer. Offers of higher wages and benefits can make the choice very hard to stay as a trooper for their career. Our funding for troopers is allocated each year by the Governor and State Legislature and the process to obtain competitive salaries has to be balanced in the budget. We are always striving to balance responsible spending and our mission to the State.



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