IDAHO STATE POLICE

PHS Required Documents Checklist

It is your responsibility to obtain the required documents listed below. It may take several weeks to gather some of these documents, so begin working on them at once. Do not delay completing your background package while waiting for these documents. Submit your background package by the stated deadline, even if some of the original documents are not immediately available. You must attach legible copies of those original documents, when you turn in your background package. All copies of documents are one item per page except driver's license and Social Security card. Failure to promptly provide these documents may result in the suspension of your background from employment consideration.

☐ Birth Certificate: Documentation of U.S. Citizenship, or status as a permanent resident alien (birth
certificate, naturalization certificate, or passport).
☐ Driver's License/SS card: Driver's license and official Social Security card photocopied together on one
page.
Legal Documents: Any document relating to any civil, criminal, (i.e., arrest reports, traffic collision reports
within the past 5 years, case reports, civil suits).
☐ Highest level of education of 15 credits or more-High School Diploma or College Transcripts: High
school diploma or GED Certificate with test scores or High School Proficiency Certificate or high school
transcript with graduation date listed or Official College Transcripts for all Colleges you have attended. If
you attended more than one college and did not transfer your credits, you will need to request transcripts
from all colleges.
☐ Military DD-214: Military DD-214 Long Form for anyone who served any time in the military.
☐ Vehicle Insurance: Insurance cover page(s) indicating proof of required vehicle insurance listing your
vehicles, your coverage and indicating that you are an insured driver.
☐ Vehicle Registration: Vehicle registration for all owned vehicles.

THE FOLLOWING ADDITIONAL INFORMATION AND DOCUMENTS ARE REQUIRED FROM APPLICANTS WHO ARE PRESENTLY IN LAW ENFORCEMENT, OR WHO HAVE BEEN LAW ENFORCEMENT, OR CORRECTIONS OFFICERS, OR HAVE ATTENDED ANY LAW ENFORCEMENT ACADEMY.

- 1. Law Enforcement Training Academy or Corrections Academy Graduation Certificate(s).
- 2. P.O.S.T. Training Profile and All P.O.S.T. Certificates.
- 3. CPR Card, First Aid Card.
- 4. Copies of any Internal Affairs Files.
- 5. Copies of performance evaluations from the last three years.
- 6. List of last three supervisors, indicating rank, current assignment, and work number.



PRE-EMPLOYMENT

FULL SECURITY CLEARANCE

PERSONAL HISTORY STATEMENT

APPLICANT'S NAME:	
ADDRESS:	
EMAIL ADDRESS:	
PHONE NUMBER:	
POSITION APPLIED FOR:	
	Idaho State Police Use Only
ASSIGNED	
INVESTIGATOR:	
CASE NI IMBED:	

"Under IDAHO CODE 67-5322, classified employees of a state department are strictly prohibited from being a candidate and hold an elective office in any partisan election."

Personal

A Disease which are true a viscour full la		ion and contact j	ourposes.		
Please print or type your full le	egai name				
Last		First	М	iddle	Age
Other names (including nickna	amaa) yay baya yaad	or boon known b	Mois	len name	
Other harnes (including nicking	arries) you riave used	or been known t	Dy Iviaic	ien name	
2. Residence ☐ Own ☐ Re	ent	explain)			
Street Address		City		State	Zip Code
Street Address		City		State	Zip Code
Please list your current phone alternate number for messages	and an				
Please list your mailing address	ss if it is different from	vour residence	address		
-					
Street Address		City		State	Zip Code
Email Address					
4. Birth Date	5. You must be a c	itizen of the Unit	ed States or a permane	nt resident alie	en who is eligible for and
Month Day Year				tion to confirm	this or do you anticipate
Month Day Year	within 6 months o		be able to do so		
		3 🗀 140			
Place of Birth:					
6. Social Security Number					
	(In accordan	oce with the Fede	aral Privacy Act of 1974	disclosura is	voluntary. The SSN will
			poses to ensure that pro		
7. For the purposes of identificat	ion, please provide the	e following:			·
Height	Weight	Ha	air Color	Eye C	Color
Scars, tattoos or other distinguishing marks					

Relatives, References, Acquaintances

	During the course of the background investigation, persons who know you will be asked to comment upon your suitability for the position for which you have applied. Inquiries will be limited to job related matters.						
8. Please provide the appropriate information in the spaces provided below. If a category is not applicable, write in N/A.							
	Address where person can be conta						
Name of your:	(Include City, State and Zip code	can be contacted (include area code)					
Father		Home (
		Home ()					
Deceased	Home □ Work □	Work ()					
Mother							
		Home ()					
		Mode (
Deceased	Home □ Work □	Work ()					
Father-in-law	Tione - Work -						
		Home ()					
		Work ()					
Deceased Mother-in-law	Home Work						
Mother-in-law		Home ()					
		Tiome (
		Work ()					
Deceased	Home □ Work □						
Spouse/Parent of Children in Common							
		Home ()					
	Home □ Work □	Work ()					
Deceased	Tienie — Weik —	,					
Spouse's maiden name	Spouse's date of birth	Other names spouse has used					
Date of marriage	Place of marriage						
Spouse's employer (name and address)		Telephone					
opease a simpleyer (name and address)		()					
		,					
Spouse's occupation							
How long with current employer?							
Name of former spouse/parent of children in	Date of Marriage Date of Di	ivorce City, State of Divorce					
common							
Amount of alimony or child support received	or paid (circle one) Have you ever b	een delinquent in making required payment(s)?					
Amount of allimony of child support received		o If yes, please explain.					
		1					
Present address of former spouse/parent of	children in common	Telephone					
()							

Name of your:				erson can be contacted State and Zip code)	Telephone i	number at which person acted (include area code)
Brother(s) and Sister(s)		,				
					Home ()
						`
Deceased		Home \square	Work		Work ()
Deceased		Tionie 🗆	VVOIK	<u> </u>		
					Home ()
						,
					Work ()
		Home	Work			
					Homo /	
					Home ()
					Work ()
		Home \square	Work		,	,
Step-mother						
					Home ()
					\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	`
Deceased		Home \square	Work		Work ()
Step-father		Tionie 🗀	VVOIR			
Ctop raute.					Home ()
						,
		l			Work ()
Deceased	()	Home	Work			
Step-brother(s) and Step-sist	er(s)				Home (\
					Tionie (,
					Work ()
Deceased		Home \square	Work		,	,
					Home ()
					Work ()
		Home \square	Work		WOIK (,
				_ 		
					Home ()
			\		Work ()
Other relatives with whom yo	u have a close i	Home hersonal relat	Work		 heir ages)	
Other relatives with whom yo	Relationship		lionsilip	(inicidaling children and t	ileli ages).	
	rtolationomp				Home ()
						,
					Work ()
		Home \square	Work	Ц		
					Home (1
					TIOTHE (,
					Work ()
		Home \square	Work		`	
					Home ()
		Homa D	\\/ 		Mark (1
		Home \square	Work	Ш	Work ()

Relatives, References, Acquaintances

Please list six (6) individuals such as friends, co-workers, neighbors, classmates, teachers, or supervisors who know you well enough to provide accurate information about you and your qualifications for this position.						
Name:		Address where person can be contacted (Include City, State and Zip code)	Telephone number at which person can be contacted (include area code)			
			Home ()			
How known?	How long?		Work ()			
		Home Work				
			Home ()			
How known?	How long?	Home Work	Work ()			
			Home ()			
How known?	How long?		Work ()			
		Home Work				
			Home ()			
How known?	How long?	Home Work	Work ()			
			Home ()			
How known?	How long?		Work ()			
		Home Work				
			Home ()			
How known?	How long?	Home Work	Work ()			
10. Please list any individual who are listed in quantum series.		•	w enforcement agencies. Exclude individuals			
Name and I	Rank:	Address where person can be contacted (Include City, State and Zip code)	d Telephone number at which person can be contacted (include area code)			
			Home ()			
Department			Work ()			
		Home □ Work □				
		-	Home ()			
Department		Home ☐ Work ☐	Work ()			
			Home ()			
Department			Work ()			
		Home □ Work □				
		-	Home ()			
Department		Home ☐ Work ☐	Work ()			

Relatives, References, Acquaintances

		whom you have resided during the last ten	(10) years. Exclude family members. List the
individual's curre Name and d		Address	Phone
From:	To:		Home () Work ()
		Home Work	
			Home ()
From:	То:	Home ☐ Work ☐	Work ()
			Home ()
From:	То:	Home ☐ Work ☐	Work ()
			Home ()
From:	То:	Home □ Work □	Work ()
			Home ()
From:	То:	Home □ Work □	Work ()
			Home ()
From:	То:	Home □ Work □	Work ()

Legal

=							
12. Have you ever been charged, arrested or convicted of any criminal offense? (Do not include traffic citations unless you were taken into custody) ☐ Yes ☐ No ☐ If yes, provide the following information, starting with the most recent event. Explain in more detail on page 23, if necessary. (An arrest resulting in a withheld judgment, or the fact that your record may have been affected by a sealing, an expungement, a release, or a pardon has specific legal implications as to how you should answer this question. Please see the instructions for details.)							
Date	Charge(s)	Police an	ency/city or locality	Penalty			
Date	Citatye(s)	Folice ay	ency/city or locality	reliaity			
22 11	<u> </u>						
	been placed on court protes, please give details (inc		Give dates of probation star	ting with the most recent.			
	onducted by a law enforce		gerprinted, although not arre	sted, during the course of a criminal			
	peen charged with or inver If yes, what crime, when a	estigated for a crime that wa and where did it occur?	as not prosecuted?				
	ent which you were requi		ng food stamps) when you w	vere not entitled to them, or received			
	17. Have you complied with the draft registration laws? ☐ Yes ☐ No If no, please explain.						
18. Were you ever required to appear before a juvenile court for an act which would have been a crime if committed by an adult? ☐ Yes ☐ No ☐ If yes, please explain. Include dates.							
19. Have you ever been reported to a law enforcement agency as a missing person or a runaway?☐ Yes☐ NoIf yes, please give details including date, law enforcement agency and circumstances.							
	applied for a permit to carr yes, please provide the fo	ry a concealed weapon in a following information:	any state?				
Permit granted? ☐ Yes ☐ No		Date	Name of law enforcement	agency issuing permit			
21. Are you now or have you ever been involved as a plaintiff or defendant in any civil court action? ☐ Yes ☐ No If yes, please give details including when, where, name and location of court, and circumstances.							

_					
22. Have you ever been a petition	•	nt in a protection	or no con	tact order?	
Yes No If yes, please explain.					
23. Have you ever been a possib	le respondent to a	protection or no	contact c	rder but were never serv	ved?
☐ Yes ☐ No If yes, please	e explain.				
24. Have you ever been served v	with a summons fo	r court in any civ	il matter v	high was resolved prior	to court or through an arbitrator?
☐ Yes ☐ No If yes, please		i court in any civ	ii iiiallei v	mich was resolved phor	to court of timough an arbitrator:
, .,	•				
25. Have you experimented with				tic? ented with or tried, from	the liet heless
Yes No If yes, indicate Experimentation includes, but					the list below.
		3,			
Schedule I:	Schedule II		Sched		Schedule V
Heroin LSD: "Acid"	Cocaine: "Coke"/"Crack	"/"Rock"	Ketami Steroid	-	Promethazine with Codeine: "purple drank"/"sizzurp"
Marijuana (cannabis) and	Amphetamine,		Barbitu		Pregabalin: "Lyrica"
extracts: "BHO"/"Dabs"/THC	amine:			"yellows"/"yellow	
Edibles Hashish/Hashish Oil	"Speed"/"Cran "Ice"	nk"/"Crystal"/	jackets "	"/"tranqs"/"downers	
Ecstacy/MDMA:	Prescription O	pioids:			
"XTC"/"Molly"	oxycodone/"O	xyContin"/hy			
Peyote/Mescaline	drocodone/"Vi	codin"/"Norc	Sched	ule TV	
"Bath Salts" Psilocybin: Psilocybic	o"/"Percocet" Fentanyl			iazepines:	
Mushrooms/"Shrooms"	PCP: "Sherms	"/"Angel		n"/"Ativan"/"Ambien	
Cathinone: "Khat"	Dust"	, 3	•	a"/"Tramadol"	
	Dexedrine:	h - L // /// C L	Xanax/ Bars"/"	Bars"/"School	
	"Adderall"/"Rit ops"/"Addy"	talyn"/"Crosst	Buses"	bars / Barroor	
	Synthetics: "S	Spice"/"K2"	Darvon	/Darvocet	
If you checked any of the ab	ove drugs, give de				
Type of Drug or Narcotic		Month and		Month and Year	Lifetime Total Times Used
of Narcotic		First Use	eu	Last Used	Total Times Osed
26. Have you ever used a prescr	ription drug not pre	escribed to you?			
☐ Yes ☐ No If yes, please of		escribed to you:			
	•				
27. Have you ever sold, provided	d or given illegal d	rugs or narcotics	to anyone	e?	
☐ Yes ☐ No If yes, please		age or manerate	,		
28. Have you ever grown marijus		ed any type of d	rug or nar	cotic?	
☐ Yes ☐ No If yes, please explain.					
29. Have you or anyone else ever injected an illegal drug or narcotic into your body?					
☐ Yes ☐ No If yes, please e		a. a.a.g or riaroot	you	. ~ ~ ~ _, .	
30. Do you associate with any pe	-	spect uses illegal	drugs or	narcotics?	
☐ Yes ☐ No If yes, please €	explain				
31. When was the last time you v	vere present where	e illegal drugs, n	arcotics, c	r other illegal substances	s were being used?
Month: Year: Location & Circumstances:					

Education

32. F	32. Please indicate highest level of education:							
	☐ I possess a high school diploma dated							
	I passed the G.E.D. (General I	Educational Development) test date	ed					
		e, however I have 15 or more college						
	I possess a two-year college of	degree dated						
	I possess a four-year college c	or university degree dated						
33.	Please list all the schools you hanyone who has known you in	have attended beginning with high son a learning environment may be cor	chool. During th	e background i	nvestigation	٦,		
			Dates A					
	Name of School	Location of School (City and State)	From Month/Year	To Month/Year	Major	Units Earned	Type of Degree	
		ed or expelled from any high school of explain (include school, date, and ci		y school?				

Residence

Individuals who have become acquainted with you by reason of your residing in different locations, are often helpful in providing useful information for a background investigation.

	35. Please list all of your residences of the past 10 years. There should be no gaps in residence dates. Begin with your current residence and list backward in chronological order.							
	203		g		tes	If rented, give name, address and telephone of the		
	Address	City, State, Zip Cod	е	From Mo. Yr.	To Mo. Yr.	person responsible for the collection of the rent.		
Α								
	With whom did you live (include relationsh	ip)	Rea	ason for m	noving	T		
В			_					
	With whom did you live (include relationsh	ip)	Rea	ason for m	noving	T		
С								
	With whom did you live (include relationsh	ip)	Rea	ason for m	noving			
D]							
	With whom did you live (include relationsh	ıp)	Re	ason for n	noving			
	With whom did you live (include relationship	in	Do	acan for n	n outin a			
Ε	With whom did you live (include relationsh	ι <i>γ)</i>	Re	ason for n	noving			
F]]							
	With whom did you live (include relationsh	ip)	Re	ason for n	noving			

Employment History

36. Beginning with your current employmen full-time, part-time, temporary and volun necessary.			
Name of Employer or Military Unit	Complete address of em	Full name of supervisor	
From To Mo. Yr. Mo. Yr. /	Telephone No. Job title and duties (for it	Full name(s) of co-worker(s)	
Reason for leaving			
Name of Employer or Military Unit	Complete address of em	ployer, include zip code	Full name of supervisor
From To Mo. Yr. Mo. Yr. // Present _ Full-time _ Part-time	Telephone No. Job title and duties (for in	Full name(s) of co-worker(s)	
Reason for leaving			
Name of Employer or Military Unit	Complete address of em	ployer, include zip code	Full name of supervisor
From To Mo. Yr. Mo. Yr. /	Telephone No. Job title and duties (for in	Starting/ Ending Salary dentification purposes)	Full name(s) of co-worker(s)
Reason for leaving			
Name of Employer or Military Unit	Complete address of em	ployer, include zip code	Full name of supervisor
From To Mo. Yr. Mo. Yr. _/ Present Full-time Part-time Not Employed	Telephone No. Job title and duties (for it	Starting/ Ending Salary dentification purposes)	Full name(s) of co-worker(s)
Reason for leaving			

Additional Employment Information

37. May we contact your current employer? ☐ Yes ☐ No If no, please explain.
38. Have you ever held employment under another name? ☐ Yes ☐ No If yes, please give details (include dates, name(s) used and, name of employer(s)).
39. Have you had any extended work absences for reasons other than earned vacations (excluding Family Medical Leave Act (FMLA) and/or Military protected time off)?
☐ Yes ☐ No If yes, please explain (include when, name of employer(s) and why).
40. Have you ever been fired or asked to resign from any place of employment?
☐ Yes ☐ No If yes, please explain (include when, name of employer(s), why).
41. If you have never held employment, please explain.

Military Service

10 A								
42. Are you currently or have you ever participated in any armed forces, military reserve or National Guard program? ☐ Yes ☐ No								
Branch of Service	Service Number	Dates of Service						
		/						
43. If you are a male and have neve								
Registration information can be obtained at www.sss.gov . Males born between 1-1-54 and 12-31-59 had no registration requirement.								
Selective Service Number								
44. Were you ever investigated for		military?						
☐ Yes ☐ No If yes, please expla	ın.							
45 Multi-tu-tu-tu-tu-tu-tu-tu-tu-tu-tu-tu-tu-tu-	- N		tal P.I. i N					
45. While in the military, Active Duty Punishment or any Summary, Special		were you ever charged	with or did you receive Non-	Judicial				
	as the crime, when and where	did it occur? What was	the outcome or punishment?	•				
46. While in the military, Active Duty	, Reserves, or National Guard,	did you receive any doo	cumented counseling for adv	erse or				
marginal performance? ☐ Yes ☐ No If yes, please exp	lain.							
, , , , , , , , , , , , , , , , , , , ,								
47. While in the military, Active Duty, Reserves, or National Guard, did you receive any adverse or sub-standard evaluation, fitness report, or conduct and proficiency marks?								
Yes No If yes, please ex								
48. Have you ever held or do you cu ☐ Yes ☐ No If yes, what leve		e?						
l rec li rec ii yee, iiilat iere	and for what opposite job.							
49. Past commanding officers or m								
Please list those individuals wh position.	o know you well enough to pro	vide accurate informatio	n about you and your qualific	cations fo	r this			
position.				T				
Name	Contact Ad	dress	Contact Telephone	Years K				
Ivaille	Contact Ad	uiess	Contact Telephone	From	То			
L	•							

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Financial

Therefore, please fill in the financial st	atement below. Be	dividual's qualifications for employment with the Ida complete and accurate. The behavior exhibited in edness will be used in evaluating your qualifications	meeting your					
Current Monthly Incom	ne	Current Monthly Expenditures						
Monthly salary	\$	Real estate (mortgage) payment(s)	\$					
Spouse's salary		Rent						
Other monthly income – describe:		All credit cards - describe:						
		Car payments:						
		Student Loans:						
		Other monthly payments – describe:						
TOTAL MONTHLY INCOME	\$	Estimated monthly cost of living (include utilities, food, gasoline, home and car maintenance, entertainment, etc.) and any other obligations. TOTAL MONTHLY EXPENDITURES	\$					
51. Have you ever filed for or declared bank ☐ Yes ☐ No If yes, please give details (inc	• •	· · · · · · · · · · · · · · · · · · ·						
52. Have any of your bills ever been turned ☐ Yes ☐ No If yes, please give details		agency? tors involved, circumstances).						
53. Have you ever had purchased goods re ☐ Yes ☐ No If yes, please give details (inc	•	s involved, circumstances).						

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	or been sued, e	ither in court or small clai	ms cour	t, or had any case heard	l by any bind	ing or non-binding		
arbitrator or court TV? ☐ Yes ☐ No If ye	s, please explair	l.						
Matan Valsiala ()							
Motor Vehicle (Operation of a motor vehing harmonic heck.	icle is an integra	I part of the position of pe s procedure, please supp	eace office ly the fo	cer. An investigation of y llowing information.	your driving I	history will be made		
55. Current Driver's Lic	ense Number	State		Class (Type of License))	Expiration Date		
Name under which licer	nse was granted			Other Names Used				
56. Please list other sta	ates where you h	ave been licensed to ope	erate a n	notor vehicle.				
State Yrs	State	Yrs	State	e Yrs	State	Yrs		
Name under which licer was granted		e under which license granted		ne under which license granted		Name under which license was granted		
		er's license by any state? , including when, where a						
	olied for or obtain s, please explair	ned a driver's license und	er a ficti	tious name?				
1 100 1 100 1190	o, piedos expiaii	•						
59. Has vour license ev	ver been suspen	ded, revoked, or disqualif	ied in Id	aho or in any other state	?			
		etails including what, whe		· ·				
=		nce for any reason other t ain including company na			on.			
		ding parking citations) you				th the most recent.		
Nature of V	<u> </u>	Location (City, S		Approximate Date	Indica	ate whether fined or ken on driver's license		
					uotion ta	411701 3 11001136		

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62. Have you ever failed to appear in court on a traffic citation? ☐ Yes ☐ No ☐ If yes, was a warrant ever issued? ☐ Yes ☐ No ☐ If yes, please explain.									
63. Have you ever failed to pay a parking citation? ☐ Yes ☐ No If yes, please explain.									
64. Have you ☐ Yes ☐ No		ved in a motor se give the fol		ccident as a driver ormation:	?				
Date		Location							
							☐ Injury ☐ Non-injury		
Police Investig ☐ Yes ☐ No	ation?	Police Agen	Were you cited or arrested? ☐ Yes ☐ No						
Date		Location		☐ Injury ☐ Non-injury					
Police Investigation? Police Agency ☐ Yes ☐ No						Were you cited or arrested? ☐ Yes ☐ No			
Date Location									
Police Investig ☐ Yes ☐ No	ation?	Police Agen	СУ				Were you cited or arrested? ☐ Yes ☐ No		
65. List all ve	hicles you own,	possess and/	or that are	registered to you	:				
Year	Make		Color	Body-	style		License (Include State)		

Law Enforcement Information

66. Have you ever been a successful or unsuccessful candidate for any law enforcement agency, including this department?								
☐ Yes ☐ No If yes, please list all agencies with which you have applied, starting with the most recent. Give complete								
addresses and an appropriate telephone number for each age		Date (Month/Year)						
Name of Agency - Complete Address, Zip Code, Telephone	Name of Agency - Complete Address, Zip Code, Telephone Position/Classification							
Submitted Application Only								
Name of Agency - Complete Address, Zip Code, Telephone	Position/Classification	Date (Month/Year)						
Submitted Application Only								
Name of Agency - Complete Address, Zip Code, Telephone	Position/Classification	Date (Month/Year)						
Submitted Application Only								
Name of Agency - Complete Address, Zip Code, Telephone	Position/Classification	Date (Month/Year)						
Submitted Application Only ☐ Took Written? ☐ Yes ☐ Submitted background packet? ☐ Yes ☐ No Background Psychological? ☐ Yes ☐ No Polygraph? ☐ Yes STATUS AND/OR RESULTS:	ind investigation conducted? ☐Yes	□No □Unknown						

EH 03 09-03 Rev. 12/2020

Law Enforcement Information

67. Do you have any prior law enforcement experience? Include police reserves and/or military police.							
□ Yes □ No							
Agency	Agency		sition	Date			
68. Have you ever attended any Law Enforcement Trainin ☐ Yes ☐ No	ng Cente	er?					
				Did you complete the			
Academy Name:		Dates from	to	training?			
		Dates Hom	10	□ Yes □ No			
Address:	City:		State:	Zip code:			
	1			Did you complete the			
Academy Name:		Datas from	40	training? ☐ Yes ☐ No			
Address:	City:	Dates from	to State:	Zip code:			
7.64.666.	Oity.		G.a.e.	2.p 00d0.			
CO. Discouling and the section Decree Off Co. 1		-ining (DOOT) O		the head on heave heald			
69. Please list any active or inactive Peace Officer Standa	ras & Ir	aining (POST) Co	ertifications you currer	itly nold or have held.			

USE THIS PAGE FOR ANY ADDITIONAL INFORMAT If you are responding to a question, please write the number of the	=						
I understand that any appointment tendered me will be contingent upon the results of a thorough background investigation. I hereby certify that all statements made in this personal history statement are true and complete and that I personally completed this form. I understand that any discrepancies, misstatements, omissions and/or falsifications may cause my name to be removed from the eligible list, or be cause for dismissal if an appointment was made. I have read the above statement and prior to submitting my personal history statement and I have reviewed this document carefully for accuracy.							
Signature	Date completed						

IDAHO STATE POLICE

AUTHORIZATION FOR RELEASE OF RECORDS AND PERSONAL INFORMATION FOR PRE-EMPLOYMENT BACKGROUND INVESTIGATION

myself to any duly authorized agent of the Idaho Sta public, private, or confidential nature. This shall ind investigation files; disciplinary records; any and all i	horize a review of and full disclosure of all records and information concerning te Police (ISP), regardless of whether the said records and information are of a clude, but not be limited to, employment files, personnel records; background internal affairs investigations, complaints or grievances filed by or against me; cords; polygraph and psychological examination and opinions.
credit institutions, including records of loans, the record and other financial statements and records whereve records wherever filed; medical and psychiatric treatm U.S. Veteran's Administration; employment and pre-e	fied consent for disclosure of the records of educational institutions; financial or dds of commercial or retail credit agencies (including credit reports and/or ratings); r filed; medical and psychiatric treatment and/or other financial statements and nent and/or consultation, including hospitals, clinics, private practitioners, and the employment records, including background reports, efficiency ratings, complaints of attorneys or of other counsel, whether representing me or another person in have, or have had an interest.
whole or in part, upon this release authorization will be that any partnership, person, association, organization and assigns who may furnish such information concerelease said partnership, person, association, organization, organization, organization, association, organization, or	onal history background investigation which is developed directly or indirectly, in the considered in determining my suitability for employment by ISP. I also certify on, governmental entity or agency, including their officials, employee(s), agents eming me shall not be held liable for giving records or information. I do hereby nization, governmental entity or agency, including their officials, employee(s), of action whatsoever for damages, expenses, costs or attorneys fees which may
misconduct. I understand that any information involbackground investigation may be forwarded to the ap Idaho State Police full and complete consent to d	y, and has an obligation to report and investigate any allegations of criminal ving any criminal misconduct disclosed or discovered during the course of this propriate law enforcement agency. Understanding the above, I hereby give the isclose without further notice the findings and results of this comprehensive the cement agency in furtherance of any criminal investigation.
By means of this authorization, I am giving my conser	nt to ISP to follow up inquiries into my personal history statement.
Once submitted, your PHS and all material and in the sole property of the Idaho State Police.	formation gathered and/or discovered during the hiring process becomes
A photocopy of this release form will be valid as an oriof my signature.	ginal thereof, even though the said photocopy does not contain an original writing
DATED thisday of	
	Signature (include maiden name)
	Street Address
	City State Zip Code
	Telephone:

Signature of Notary Public:______

My commission expires:______

Signed (or attested) before me on ______ by ______ Name(s) of individual(s)

State of _____

County of_____

Date of Birth:____

Social Security #____-__-

ADDITIONAL WAIVER - Peace Officer applicants only

To Whom It May Concern:		/NI = =	-1-1-	- 6	In the Class			C (.	
I,	n the State of	(iName, ildaho.	date	Οī	birtn),	am	an	applicant	TOT :	6
I fully understand the Idaho Sta ensure that I have the necessa State of Idaho. I recognize and u to, personal history, usage of ille any other behaviors deemed by officer in the State of Idaho. I al result in adverse employment co	ry skills, abilit understand tha egal drugs, cri the Idaho Sta so fully under	ies, and int at this back minal misc te Police to stand that i	egrity to ground onduct, be det nformat	o per inve- dom rimer tion l	form as stigatior nestic vi- ntal for t earned	a con will in olence the ser by the	nmiss nclude, e, imn rvice e Idah	sioned office e, but not be noral behav as a commi no State Pol	er in the limite ior, and issione	10
Recognizing all of the above, disclose the findings and remployer and/or Idaho POST. for me in my current job, includ for future employment, possible peace officer in the State of Id claims made by me as a result release this information to my or a large of the above of the submitting with full understated acknowledge that I have been of submitting to a background investigation.	sults of this I understanding, but not like criminal praho. I agree of this release current employees prove paragraphing of the offered the op	comprehe d that this o mited to, te osecution to hold the se of inform over rests s this and ha contents	nsive the disclosurmination the land the land coler was and coler was a coler wa	oack ure r ion fr e pos Sta I fur vith th ned tonse	ground nay resom em essibility atte Police ther under ldahe his waite quence	investigation investigation investigation in the plant investigation in the plant investigation inve	stigat adve ent, i equali mles and t e Pol the b this	ion to my rse consequegative redication of s from any hat the declice.	currer luence ference being and a cision to his page furthe	1 : E
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	Street A	ddress								
	City	,		 State	Zip Co	de				
	Telepho	ne:								
	Date of	Birth:								
	Social S	ecurity #								
State of										
County of										
Signed (or attested) before me on	by			Na	me(s) of	individ	ual(s)			
Signature of Notary Public:										
My commission expires:										

IDAHO STATE POLICE BACKGROUND INVESTIGATION POLYGRAPH

Areas which will be covered during the pre-employment polygraph interview and examination for the position you have applied for with the Idaho State Police:

- A. **Application information:** These questions address each applicant's truthfulness, in regards to the information he or she has supplied during the application process that includes the background information.
- B. **Alcohol and narcotic usage:** These questions delve into the applicant's pattern of usage of both alcohol and illegal drugs or narcotics, including a detailed inventory of the types of drugs used, the frequency of usage, and the last contact with drugs
- **C. Criminal activity and associations:** Past criminal acts, associations with criminal elements, prior arrests or detentions by police agencies and the applicant's driving record are discussed.
- D. Past employment: The applicant's work history is discussed.
- E. **Security matters:** The applicant is questioned as to whether he or she has ever associated with any subversive groups.
- F. Military service: The applicant's history of military service, if any, is discussed.
- G. **Marital status:** The applicant's marital status, prior marriages, number of dependents and how the applicant handles those responsibilities are discussed.
- H. **Gambling:** The applicant's gambling habits, if any, are discussed.
- I. **Indebtedness:** The applicant's handling of financial responsibilities and present financial status are discussed.
- J. **Sexual activities:** Applicants are questioned about whether they have a history of participation in certain sexual behaviors, which would directly conflict with the duties of an employee of the Idaho State Police.
- K. **Prior law enforcement experience:** Applicants with any prior law enforcement experience, civilian or military, are questioned about their performance in that position
- L. **The job**: Questions regarding essential job functions, and the willingness to comply with the rules and regulations.