

IDAHO STATE POLICE
PRE-EMPLOYMENT
POLYGRAPH SCREENING BOOKLET



Name:
D.O.B.
Address:
Position:
Date:

ALL INFORMATION CONTAINED IN THIS PACKET IS
***** CONFIDENTIAL AND IS TO BE REVIEWED BY *****
AUTHORIZED PERSONNEL ONLY

IDAHO STATE POLICE/POLICIA DEL ESTADO DE IDAHO

YOUR RIGHTS/SUS DERECHOS

Before you are asked any questions you must understand your rights. You have the right to remain silent; however, anything you do say can be used against you. You have the right to talk to a lawyer for advice before you are asked any questions and to have him with you during questioning. You have this right to the advice and presence of a lawyer even if you cannot afford to hire one and if you are unable to hire a lawyer, one will be appointed for you. If you wish to answer questions or make any statement at this time without a lawyer being present, you have the right to refuse to answer any questions and to have this interview terminated at any time.

Antes de que te hagan preguntas, debes entender tus derechos. Usted tiene derecho a permanecer en silencio; Sin embargo, cualquier cosa que digas puede ser usada en tu contra. Usted tiene el derecho de hablar con un abogado para que le asesoren antes de hacerle preguntas y de tenerlo con usted durante el interrogatorio. Usted tiene este derecho al consejo y la presencia de un abogado, incluso si usted no puede permitirse el lujo de contratar a uno y si usted no puede contratar a un abogado, uno será nombrado para usted. Si desea contestar preguntas o hacer alguna declaración en este momento sin que haya un abogado presente, tiene el derecho de negarse a contestar cualquier pregunta ya que esta entrevista termine en cualquier momento.

WAIVER

I have read the statement of my rights as shown above and understand what my rights are. I desire to answer questions and make a statement without first consulting with an attorney and without having a lawyer present at this time. This decision is voluntary on my part and no promises, threats or force of any nature have been made or used against me.

He leído la declaración de mis derechos como se muestra arriba y entiendo cuáles son mis derechos. Deseo responder a preguntas y hacer una declaración sin consultar primero con un abogado y sin tener un abogado presente en este momento. Esta decisión es voluntaria de mi parte y no se han hecho ni utilizado contra mí promesas, amenazas o fuerza de ninguna naturaleza.

Applicant:

Date:

Examiner:

Date:

IDAHO STATE POLICE

CONSENT TO POLYGRAPH EXAMINATION

I, _____, understand that the polygraph examination presently offered to me is part of the pre-employment screening and selection process used by the Idaho State Police, or as part of a police investigation.

I submit to this test freely and voluntarily. I have not been forced nor coerced by anyone; nor have I been given any promise of reward or consideration of any kind for my cooperation in submitting to the test. I understand that I may terminate this test at any time during the examination process.

I understand that operation of the instrument involves the use of electronic apparatus for the recording of physiological responses to questions asked by the polygraph examiner.

I understand the nature of this examination, and understand that the polygraph examiner will explain to me the process of the examination.

I do hereby consent both to the placing of the necessary apparatus upon my person, and to the use of the recording devices operated in conjunction with this examination.

I do hereby release and forever hold harmless the State of Idaho and/or any Department thereof, their agents and/or employees, or their heirs or assigns, from any liability flowing from the operation of devices or the use of the results thereof.

I further agree that the results of the examination may be made available to the proper authorities.

Applicant: _____ Date: _____

Examiner: _____ Date: _____

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PRE-EMPLOYMENT POLYGRAPH BIO & SUITABILITY WORKSHEET

Rate your physical condition: Poor: ☐ Fair: ☐ Good: ☐ Excellent: ☐

Are you currently taking any drugs or medications? _____

Do you require medication for any nervous condition? _____

Have you taken any type of drug in the past 24 hours? _____

How many hours did you sleep in the last 24 hours? _____

How many hours of sleep do you normally get? _____

Have you used any alcohol in the last 24 hours? _____

Do you have any general health problems that you feel would affect the outcome of this test?

_____ Heart _____ Lungs _____ Hearing _____ Diabetes
_____ Convulsions _____ Asthma _____ Pneumonia _____ Blood pressure
_____ Epilepsy _____ Pregnancy _____ Head injuries/trauma

Is there anything causing you any pain today? _____

Is there a chance you are pregnant?: _____

What medications, if any, are you taking for the above condition(s)?

Have you been under the care of or sought consultation from a psychiatrist, psychologist or family counselor within the past year? If yes, what for? _____

Have you been diagnosed with a mental health disorder such as:

_____ Schizophrenia _____ Paranoia _____ Manic-Depressive
_____ Psychotic-Depressive _____ Involutional-Psychotic _____ Bi-Polar Disorder
_____ Other _____

Is there any reason why you should not participate in a polygraph examination today? _____

Hiring is done without regard to race, color, religion, national origin, sex, age, or disability.

If you require special accommodations to satisfy testing requirements, please **STOP** and tell your examiner now.

I require special accommodations for an Eye Detect or Polygraph exam: Yes ☐ No ☐

Signature: _____

Date: _____

Personal History & Polygraph Questionnaire

Your personal history statement and the information contained in this booklet should be accurate and complete. Falsification or omission of any information will result in the termination of your hiring process.

The Idaho State Police has legal permission to use polygraphs in its hiring practices and is looking to verify the information on your job application as well as in this questionnaire in an attempt to make the most informed decision about your suitability as a candidate to become an employee with the Idaho State Police.

You may be discussing certain past behaviors that could be embarrassing, possibly illegal, or where you might have been a victim or a witness. While those subjects may be problematic, they may not necessarily cause a person to fail the test.

Occasionally, an individual who applies for a job with the Idaho State Police is excluded from being hired because they have falsified information on their application; others lie about something minor and that also may cause them to be removed from the hiring process. Most of these individuals would have been hired if the truth was told.

If you have questions concerning any of the information you listed in your job application or in the polygraph screening booklet, you should discuss them with the examiner before taking the test.

Prior to administering the test, the examiner will review with you every question that will be asked on the test. The test will not include any intentionally embarrassing, shocking, surprising, or trick questions.

Lastly, the Idaho State Police is not looking for perfect people to hire. We do however, want honest people who when a mistake is made, will assume responsibility for their actions.

Instructions

- Use a Pen to complete the questionnaire.
- Read each question carefully before answering it.
- Answer all questions completely and accurately by marking either YES or NO to each of the following questions, or by providing a complete and thorough explanation.
- If a question does not apply, write "N/A" in the space provided.
- If you need additional space, please use the space provided on the last page for any further explanations that may be necessary.

Polygraph History:

1. Y ☐ N ☐ Have you ever taken a polygraph test?
2. Y ☐ N ☐ Have you ever failed a polygraph test?
3. Y ☐ N ☐ Have you researched or tried to learn about polygraph tests?

Explain why you researched polygraph and what you learned:

4. Explain when and why you took a polygraph test. Who administered the test?

5. Explain any issues that were discussed with you after the test?

6. Y ☐ N ☐ Have you ever been subjected to any other deception detection process or device? Explain: _____

Job Application:

7. Y ☐ N ☐ Have you used a name other than what you listed on the application, or have you legally changed your name?
8. Y ☐ N ☐ Have you ever been disqualified from a job because of a background investigation?
9. Y ☐ N ☐ Have you misrepresented any of your educational degrees, job titles, or other accomplishments?
10. Y ☐ N ☐ Have you deliberately lied at any time during your application process for this position?
11. Y ☐ N ☐ Have you ever resigned from a position in lieu of being terminated involuntarily?
12. Y ☐ N ☐ Did you intentionally withhold *any* employment information you fear would disqualify you for this position from this application?
13. Y ☐ N ☐ N/A ☐ **Trooper applicants only:** Did you complete the ISP electronic test by yourself and without assistance from another person and/or outside reference materials. Calculators are allowed. No other assistance was allowed.

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Legal Issues:

14. Y ☐ N ☐ Have you ever been involved in a civil court proceeding, including lawsuits, or small claims?
15. Y ☐ N ☐ Have you been involved in any criminal cases including when you were a juvenile?
16. Y ☐ N ☐ Have you ever testified in a court hearing, or provided a sworn statement or deposition?
17. Y ☐ N ☐ Have you ever had a warrant issued for your arrest, regardless of the outcome?

Explain your answers:

18. Y ☐ N ☐ Have you ever lied in traffic court?
19. Y ☐ N ☐ Have you ever lied to a police officer?
20. Y ☐ N ☐ Have you ever lied as a witness for someone else in court?
21. Y ☐ N ☐ Have you ever been named in any type of court order? (NCO, Protective, Restraining, Anti-harassment, etc.)

Explain your answers:

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Personal Habits:

22. Describe your drinking habit? ☐ Never ☐ Social ☐ Light ☐ Medium ☐ Heavy

23. How many days have you missed work due to alcohol or your drinking activities?

24. Y ☐ N ☐ Have you at any age consumed alcohol while at school, work, or on a job assignment?

25. Y ☐ N ☐ Have you attended school or work while you were “hung over” or were under the influence of alcohol?

26. Y ☐ N ☐ Have you ever operated a motorized vehicle when you were impaired or under the influence of alcohol to a concerning degree? If you answered “yes,” how many times and when was the most recent time?

27. How many times have you driven impaired in the most recent 24 months?

28. Y ☐ N ☐ Is anyone likely to report that you have a problem with alcohol?

29. Y ☐ N ☐ Is anyone likely to report that you have a problem controlling your temper?

30. Y ☐ N ☐ Have you ever been in a physical fight?

Explain your answers:

Military Service:

31. Y ☐ N ☐ Were you ever disqualified by a branch of the U.S. military?
32. Y ☐ N ☐ Have you ever been told you are not qualified for military service?
33. Y ☐ N ☐ During your enlistment process, did you withhold or misrepresent information that could have disqualified you for service?
34. Y ☐ N ☐ Have you ever worked for a military contractor?
35. Y ☐ N ☐ Have you ever been charged with a violation of the Uniform Code of Military Justice or a state equivalent?
36. Y ☐ N ☐ Have you ever received Non-Judicial Punishment? (Article 15)
37. Y ☐ N ☐ Have you ever been the subject of a military investigation?
38. Y ☐ N ☐ Were you ever disciplined or reduced in rank?
39. Y ☐ N ☐ Did you ever receive a Letter of Reprimand or any type of military letter of discipline?
40. Y ☐ N ☐ Have you ever been offered the opportunity to be released from military service in lieu of receiving discipline?
41. Y ☐ N ☐ Have you ever been absent without authorization, whether or not it was discovered or reported?
42. Y ☐ N ☐ Have you committed any acts while in the military that could have resulted in a UCMJ action?
43. Y ☐ N ☐ Have you ever been discharged with a type of discharge other than an Honorable Discharge?
44. If you have been discharged from the United States Military, why were you discharged? _____
45. Y ☐ N ☐ Have you ever been enlisted or commissioned in a foreign military service? _____

Explain your answers:

46. Describe the most severe correction or discipline you have ever received while serving in the military:

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Employment:

47. Y ☐ N ☐ Have you ever quit a job without providing 14 days prior notice to your employer?
48. Y ☐ N ☐ Have you ever been released from a position during a probationary period for any reason? _____
49. Y ☐ N ☐ Have you ever been fired from a job?
50. Y ☐ N ☐ Have you received any written disciplinary notices or reprimands?
51. What is the most severe correction or discipline that you have received whether working in a paid or voluntary position?

52. Y ☐ N ☐ Have you ever received discipline from a college as a student?
53. Y ☐ N ☐ Have you received any verbal disciplinary notices or reprimands?
54. Y ☐ N ☐ Have you ever violated a work rule, regulation, or policy that could have resulted in discipline or termination if your actions had been discovered?
55. Y ☐ N ☐ Have you ever received a substandard evaluation?
56. Y ☐ N ☐ Have you ever taken any money or property from a place where you have worked?
57. Y ☐ N ☐ Have you ever helped or witnessed another person steal something from an employer?
58. Y ☐ N ☐ Do you currently have anything that you should have returned to an employer?
59. Y ☐ N ☐ Have you ever given any person unauthorized discounts, free property, or information from an employer?
60. Y ☐ N ☐ Have you ever falsified a work hours record or similar document?
61. Y ☐ N ☐ Have you ever stolen from a co-worker?
62. Y ☐ N ☐ Have you ever been accused of harassing a co-worker?
63. Y ☐ N ☐ Have you ever used sick time when you weren't sick?

Explain your answers:

Financial History:

64. Y ☐ N ☐ Are any of your accounts, bills, loans, or credit cards overdue today?
65. Y ☐ N ☐ Have you ever had a debt turned over to a collection agency or been notified of a collection action?
66. Y ☐ N ☐ Have you borrowed money from any source and not paid it back?
67. Y ☐ N ☐ Have you been 10 or more days late making rent or mortgage payments?
68. Y ☐ N ☐ Have your wages been attached or garnished?
69. Y ☐ N ☐ Have you had property repossessed for any reason?
70. Y ☐ N ☐ Have you been involved in any bankruptcy filing?
71. Y ☐ N ☐ Have you ever been late making required financial support payments?
72. Y ☐ N ☐ Have you ever used a financial transaction card or number that didn't belong to you to purchase anything when the owner of the card/number wasn't aware that you were using their card/number?
73. Y ☐ N ☐ Have you ever been late making any tax payment?
74. Y ☐ N ☐ Have you ever had your taxes audited or investigated?
75. Y ☐ N ☐ Have you ever not filed your taxes or felt you were exempt from paying taxes?
76. Y ☐ N ☐ Have you ever passed a check or used a debit card knowing you did not have sufficient funds?
77. Y ☐ N ☐ Have you provided misleading or false information during any type of insurance claim?
78. Y ☐ N ☐ Have you ever engaged in any type of illegal gambling activity?

Explain your answers:

Driving History:

79. Since you began driving, how many moving violations have you received? List the offense, issuing agency, and final disposition of the charge, e.g., paid fine, plead guilty, disputed the charge in court:
- _____
- _____
- _____
80. Since you began driving, how many collisions have you been involved in as a driver of a vehicle? Please provide adequate information about the nature of the collision, e.g., where and when it occurred, the severity of the collision, and nature of any injuries:
- _____
- _____
- _____
81. Y ☐ N ☐ Have you ever caused an injury to yourself or another person, or caused a death, while you were operating any motorized vehicle?
82. Y ☐ N ☐ Have you ever been involved in any hit-and-run collisions including minor parking “fender benders?”
83. Y ☐ N ☐ Have you ever been given a field sobriety test, or been asked to give a breath sample for alcohol testing purposes?
84. Y ☐ N ☐ Have you ever been investigated, arrested, or convicted for DUI? (Alcohol or Drugs)
85. Y ☐ N ☐ Have you ever been investigated, arrested, or convicted for Reckless Driving?
86. Y ☐ N ☐ Have you ever obtained or used for yourself or another person a false identification card or driver’s license?
87. Y ☐ N ☐ Have your driving privileges ever been suspended, revoked, restricted, or put on probation in any jurisdiction?
88. Y ☐ N ☐ As of today, do you have any traffic citations or parking tickets that are pending resolution?
89. Y ☐ N ☐ Have you ever driven a vehicle, even for one day, when you did not have the required insurance?
90. Y ☐ N ☐ Have you ever been required to carry high-risk insurance?

91. Y ☐ N ☐ Have you ever been involved in any road-rage or aggressive driving incidents?
92. Y ☐ N ☐ Have you ever been a passenger in a car that was used during the commission of a crime, to include robberies, reckless driving, racing, or DUI?
93. Y ☐ N ☐ Have you been detained, questioned, or investigated by law enforcement officials for any reason?
94. Y ☐ N ☐ Have you ever pled guilty or “no contest” to a criminal act?

Activity Involving Persons or Property:

95. Y ☐ N ☐ Have you ever witnessed a criminal act or had knowledge of a crime and not reported it to the police?
96. Y ☐ N ☐ Have you ever been a member of a gang or taken part in gang activities?
97. Y ☐ N ☐ Have you ever associated with anyone who you know or believe you know to have a felony conviction, or is a known criminal?
98. Y ☐ N ☐ Have you tortured or abused an animal?
99. Y ☐ N ☐ Have you collected welfare or unemployment benefits that you were not entitled to?
100. Y ☐ N ☐ As a clerk or a customer have you ever changed price tags or packaging on store merchandise?
101. Y ☐ N ☐ Have you ever damaged (Vandalism) or destroyed property of any value that did not belong to you?
102. Y ☐ N ☐ Have you bought, sold or possessed property that you knew or believed to be stolen?
103. Y ☐ N ☐ Have you made unsolicited sexually explicit telephone calls?
104. Y ☐ N ☐ Have you used a social network site to make threats, lie about others, or post unauthorized videos or pictures?
105. Y ☐ N ☐ Have you ever used any electronic communication (email, web site, cell phone) to post, receive, or forward sexually explicit pictures of yourself or another person?
106. Y ☐ N ☐ Do you regret posting anything onto an Internet site such as a social media site or an online forum?
107. Y ☐ N ☐ Have you used any electronic means to harass another person?

108. Y ☐ N ☐ Are you affiliated or had contact with any groups that are considered foreign or domestic terrorist organizations?
109. Y ☐ N ☐ Have you ever sympathized with groups who would deny any person constitutional or civil rights, or participated in racially motivated pranks or harassment?
110. Y ☐ N ☐ Have you been the subject of complaints due to your behavior toward any specific groups of people?
111. Y ☐ N ☐ Have you ever destroyed or damaged any property when you were angry or upset?
112. Y ☐ N ☐ Have you been involved in any incident that could be considered domestic violence?
113. Y ☐ N ☐ Have you ever disciplined a minor that resulted in any type of injury or bruising?
114. Have you illegally possessed any of the following:
- a) Knives Y ☐ N ☐
 - b) Chemicals Y ☐ N ☐
 - c) Firearms Y ☐ N ☐
 - d) Explosives Y ☐ N ☐
115. Have you committed or been accused of committing any of the following, or anything similar to the following:
- a) Y ☐ N ☐ Causing physical harm to another person?
 - b) Y ☐ N ☐ Restraining someone from calling 911?
 - c) Y ☐ N ☐ Stalking any person?
 - d) Y ☐ N ☐ Making threats to another person?

Explain your answers:

116. Have you ever been accused of, charged with, convicted of, committed, attempted, or planned to commit any of the following, or anything similar to the following:

- a) Y ☐ N ☐ Street racing_____
- b) Y ☐ N ☐ making a false police report_____
- c) Y ☐ N ☐ hit and run_____
- d) Y ☐ N ☐ furnishing alcohol or cigarettes to minors_____
- e) Y ☐ N ☐ underage drinking_____
- f) Y ☐ N ☐ impersonating a police officer_____
- g) Y ☐ N ☐ DUI_____
- h) Y ☐ N ☐ Tagging or graffiti_____
- i) Y ☐ N ☐ vandalism_____
- j) Y ☐ N ☐ hunting or fishing violations_____
- k) Y ☐ N ☐ illegal explosive devices_____
- l) Y ☐ N ☐ shoplifting_____
- m) Y ☐ N ☐ theft_____
- n) Y ☐ N ☐ arson_____
- o) Y ☐ N ☐ forgery_____
- p) Y ☐ N ☐ check fraud_____
- q) Y ☐ N ☐ embezzlement_____
- r) Y ☐ N ☐ vehicle theft/taken without permission_____
- s) Y ☐ N ☐ domestic violence_____
- t) Y ☐ N ☐ assault_____
- u) Y ☐ N ☐ burglary_____
- v) Y ☐ N ☐ robbery_____
- w) Y ☐ N ☐ hate crimes_____
- x) Y ☐ N ☐ child molestation_____
- y) Y ☐ N ☐ rape, including statutory rape_____
- z) Y ☐ N ☐ kidnapping_____
- aa) Y ☐ N ☐ homicide (intentional/unintentional)_____
- bb) Y ☐ N ☐ organized crime involvement_____
- cc) Y ☐ N ☐ child pornography (viewed or downloaded)_____
- dd) Y ☐ N ☐ battery_____
- ee) Y ☐ N ☐ trespassing_____
- ff) Y ☐ N ☐ bribery_____

ii) Y ☐ N ☐ Eluding any law enforcement officer _____

[illegible]

Activity involving drug use and/or distribution:

117. Have you used or experimented with any of the following: (please indicate the total number of times you have used each of the substances on this list, *and* the dates you've used them.)
- a. Marijuana (Edibles, Vape Pens w/THC, wax) _____
 - b. speed/amphetamines _____
 - c. methamphetamines _____
 - d. cocaine _____
 - e. pain killers, opiates, oxycodone (for recreational use, to get high) _____
 - f. morphine _____
 - g. heroin _____
 - h. peyote _____
 - i. LSD _____
 - j. mushrooms _____
 - k. PCP _____
 - l. Acid _____
 - m. Quaaludes _____
 - n. Salvia _____
 - o. Hallucinogen _____
 - p. Barbiturates _____
 - q. valium _____
 - r. steroids _____
 - s. ecstasy _____
 - t. bath salts _____
 - u. spice _____
 - v. any other substance which can be used to alter a person's physiological state. _____
118. Y ☐ N ☐ Have you ever used or been under the influence of an illegal substance while you were working?
119. Y ☐ N ☐ Have you ever used a prescription drug that was written to another person, to get high? _____
120. Y ☐ N ☐ Have you ever allowed anyone to use your prescription medications or sold your prescriptions? _____

- Explain your answers:

[illegible]

Sexual Activity:

Sexual contact is defined as the touching of the sexual or other intimate parts of a person done for the purpose of gratifying the sexual desire of either party.

128. Y ☐ N ☐ Have you ever paid for or been paid for any sexual acts or sexual activity even if was considered legal? (prostitution, escorts, massage parlors, strip clubs)
129. Y ☐ N ☐ Have you had sexual contact with someone who was incapacitated or unconscious?
130. Y ☐ N ☐ Have you had sexual contact with someone who could not give legal consent?
131. Y ☐ N ☐ Have you ever tricked, pressured, coerced, or intimidated anyone into participating in sexual activity with you?
132. Y ☐ N ☐ Have you ever solicited a prostitute or an escort even if no sexual activity took place?
133. Y ☐ N ☐ Have you ever watched another person dress/undress when they did not know you were watching them for sexual gratification?
134. Y ☐ N ☐ Have you had any sexual contact in a public place, such as in a car or at a park? (This is common.) _____
135. Y ☐ N ☐ Have you used a camera or video to secretly film or record other people for sexual gratification?
136. Y ☐ N ☐ Have you had sex with a prostitute or an escort that someone else paid for?
137. Y ☐ N ☐ Since you turned 18 have you had any sexual contact with a person under the age of 16? _____
138. Y ☐ N ☐ Prior to age 18, did you have any sexual contact with anyone who was three or more years younger than you?
139. Y ☐ N ☐ Have you ever had sexual contact with a minor or a child? (A child is defined as anyone 15 years of age or younger.)
140. Y ☐ N ☐ Have you ever had any intentional or accidental sexual contact with an animal? _____
141. Y ☐ N ☐ Have you ever exposed yourself in any public place for sexual gratification?
142. Y ☐ N ☐ Have you ever been required to register as a sex offender?

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Previous Law Enforcement/Corrections Officer Experience:

148. Y ☐ N ☐ Have you ever been employed with a law enforcement agency in any capacity?
149. Y ☐ N ☐ Did you ever deliberately falsify any official document? (Report, paper, probable cause)
150. Y ☐ N ☐ Have you ever been the subject of a departmental investigation?
151. Y ☐ N ☐ Did you ever lie during any departmental investigation?
152. Y ☐ N ☐ Did you ever lie under oath in court?
153. Y ☐ N ☐ Have you ever solicited or received anything for overlooking a violation?
154. Y ☐ N ☐ Did you ever deliberately mistreat or use excessive force on a person you had in custody or under your control?
155. Y ☐ N ☐ Did you ever steal anything from a prisoner?
156. Y ☐ N ☐ Did you ever engage in any type of sex act while on duty?
157. Y ☐ N ☐ Did you ever solicit a sex act while on duty? (Except as a vice officer)
158. Y ☐ N ☐ Have you ever been subjected to written disciplinary action?
159. Y ☐ N ☐ Did you ever convert items of evidence to your personal use?
160. Y ☐ N ☐ Did you ever falsify any evidence?
161. Y ☐ N ☐ Did you ever give a prisoner any type of contraband? (i.e. weapons, drugs, alcohol?)
162. Y ☐ N ☐ Did you ever solicit or accept a bribe? Gratuities?
163. Y ☐ N ☐ Have you ever used or requested any criminal history records (NCIC, etc.) for any unauthorized purpose?
164. Y ☐ N ☐ Have you ever covered up for a fellow officer who committed a crime or violated a regulation?
165. Y ☐ N ☐ Have you ever fired any weapon in violation of departmental policy?
166. Y ☐ N ☐ In the last 3 years, have you driven while under the influence of alcohol or drugs?
167. Y ☐ N ☐ Have you ever cheated on any phase of a law enforcement testing process?

Summary:

168. Y ☐ N ☐ Is there anything in your life that you have not disclosed during this process that will compromise your ability to be successfully employed by the Idaho State Police?
169. Y ☐ N ☐ Have you understood all the questions I've asked you today?
170. Y ☐ N ☐ Have you falsified or minimized anything on this questionnaire?
171. Y ☐ N ☐ Did you cheat on any portion of the testing process for this position?
172. Y ☐ N ☐ Is there any other issue, problem, behavior, or incident that you haven't disclosed that may cause problems during the polygraph examination?
173. Y ☐ N ☐ Have you been honest and complete in all your answers?
174. Y ☐ N ☐ Is there anyone who, if asked, would dispute your answers to these questions?
175. Who is most likely to say something negative about you?
- _____
176. Evaluating yourself on your overall honesty please rate yourself on a scale of 1 to 10: _____
177. Y ☐ N ☐ Is there any reason that you feel you should not continue with the polygraph examination process today? _____
178. Y ☐ N ☐ Is there any concern you have that you feel might compromise your ability to complete this examination process today?
179. Y ☐ N ☐ After completing this questionnaire, are there any answers you feel you need to change?

[illegible]