Part I – Agency Profile

Agency Overview

The mission of the Idaho State Police is to serve and protect the lives, property, and constitutional rights of the people of Idaho. Idaho Code 67-201 established the Idaho State Police and provides for divisions and units deemed necessary to administer our duties. ISP employees serve in commissioned and professional roles in communities throughout Idaho. This includes troopers, detectives, communication officers, forensic scientists, and many others who support ISP's mission of serving the people of Idaho.

ISP maintains the state's criminal history records, numerous registries required by law, and other services supporting businesses and communities across our state. The statewide Public Safety and Security Information System, which provides essential connectivity to national criminal justice information that is used by law enforcement agencies statewide, is maintained by the Bureau of Criminal Identification Section at ISP. In addition, the ISP Fusion Center helps ensure law enforcement agencies across Idaho have critical officer safety and other information necessary to keep officers and communities safe.

Established in 1939, ISP has served the people of Idaho for over 85 years. ISP is authorized 614.34 full-time positions in FY2025, of which 340 are commissioned troopers. The other full-time positions at ISP are professional staff who serve in the ISP communication centers, forensics services, and other vital functions. The Director of the Idaho State Police is Colonel Bill Gardiner, and he, as well as Lt Colonel Fritz Zweigart and Lt Colonel Russ Wheatley, are commissioned law enforcement officers.

ISP operates a headquarters complex in Meridian, which houses ISP Command Staff, management and administrative support, the Planning Grants and Research Section, the Bureau of Criminal Identification, the Idaho Fusion Center, Patrol and Investigations Office, Brands, Racing, a forensics laboratory, Regional Communications Center (RCC) South, and facilities for the POST Academy. To ensure ISP can provide the needed law enforcement resources throughout our state, additional offices are located in Coeur d'Alene, Lewiston, Jerome, Pocatello, and Idaho Falls. These include forensics laboratories in Coeur d'Alene and Pocatello, and a regional communication center in Coeur d'Alene.

Idaho State Police (ISP) provides high-quality law enforcement services to the people of Idaho. Driven by a commitment to keeping Idaho a safe place to raise families and grow businesses, we've increased security at the State Capitol, expanded our forensic laboratories, and made keeping dangerous drugs like fentanyl out of our schools and communities. Some key agency accomplishments in FY 2025 include:

- 64,000 fentanyl pills and nearly two pounds of fentanyl powder were seized before they reached Idaho’s communities.
- An 85% increase in fentanyl seizures from 2021.
- Over 200,000 calls for service from people across our state were answered, and help was dispatched
- Cold cases solved - 12 homicide cases, 12 missing person cases, and 34 sexual assault cases closed.
- ISP Troopers completed multiple border security operations in Texas, working with the Texas DPS.
- Over 2,000 hours of watercraft inspections were done to help stop Quagga mussels and protect Idaho water.

Several things can impact ISP and our mission to serve the people of Idaho.

- Recruitment and retention: Attracting and keeping highly qualified professionals remains a challenge. Maintaining a strong, capable workforce is essential to fulfilling our public safety mission.
- Geographic demands: Idaho's extensive and varied terrain requires significant personnel and resources to effectively respond to major weather events, natural disasters, and other large-scale events.

- Resources and readiness: Ensuring ISP personnel have the tools, equipment, and training they need is critical to protecting Idahoans' safety. Rising costs of vehicles, equipment, and technology can significantly impact ISP's operational budget.
- Evolving laws: Changes in laws, legislation, or court decisions can directly impact how ISP operate and enforce laws in our state.
- Population growth: As Idaho's population continues to grow, so does the demand for the high-quality and responsive law enforcement services ISP provides.

Despite these challenges, ISP remains committed to finding proactive, forward-thinking solutions that keep Idaho's roads and communities safe.

Core Functions/Idaho Code

The Department derives its statutory authority from multiple sections of Idaho Code. The divisions currently needed to fulfill the mission of the Idaho State Police include:

1. **ISP Patrol –** is responsible for protecting the lives and property of people across Idaho. Troopers provide traffic enforcement, crash investigation, and driver education that help keep our roadways safe for families and travelers, and commerce flowing. ISP Troopers are also trained to identify and remove unsafe drivers before they harm themselves or others. In addition, troopers support local law enforcement agencies in cities and towns across Idaho. This activity is authorized by Idaho Code §§67-2901(5) and 49-901. Executive Protection activities are authorized by Idaho Code §67-2901(7).

    - In 2024, ISP Troopers investigated 4,871 traffic crashes, including nearly 150 fatal crashes.
    - Each year, ISP Troopers remove over 1,200 impaired drivers from Idaho roadways.
    - In 2024, ISP Troopers responded to over 6,500 requests for assistance from local law enforcement agencies in Idaho.
    - ISP Troopers are increasing their emphasis on stopping human trafficking across the state.

2. **ISP Investigations -** The ISP Investigations and Alcohol Beverage Control Section are mandated in Titles 18, 37, and 23, respectively. They provide high-quality law enforcement services in communities across our state. The men and women who serve as ISP Detectives are critical to successfully investigating and prosecuting complex drug and other investigations, including homicides, racketeering, liquor violations, and other criminal cases in communities across Idaho. ISP Investigations also provides technical and other assistance to local law enforcement, including conflict investigations within their agencies. ISP Investigations also assists local agencies with several extensive investigations, including:

    - Kohberger Homicide Investigation/Prosecution
    - Idaho Department of Corrections Escape and Homicide Investigation
    - Homicides involving firefighters in Kootenai County

3. **ISP Forensic Services** uses cutting-edge technology and highly trained professionals to support law enforcement agencies statewide. Their work, collecting evidence, laboratory and DNA analysis, and other scientific examination and investigation, helps survivors and their families find closure after experiencing life-changing trauma. Their authority resides in Idaho Code §§19-5501-5518 and §63-2552A. During 2024, the ISP Forensic Section completed a large case load of analysis for ISP and other law enforcement agencies. It included the following:

    - Analyzed over 28,000 pieces of evidence from law enforcement agencies across Idaho.

- Submitted nearly 4,000 DNA samples for analysis
- Responded to 34 crime scenes where scientists collected and processed evidence
- Support 114 law enforcement agencies, 44 prosecutors' offices, 14 public defender's offices, and 44 coroners.

4. **ISP Support Services –** The **Bureau of Criminal Identification** was created by Idaho Code §67-3003. Idaho Code §19-5201 (Public Safety and Security Information System) defines additional duties delegated to ISP Support Services. By maintaining the Idaho Public Safety and Security Information System (ILETS), they ensure sensitive law enforcement information is available to local law enforcement agencies throughout Idaho. This information helps keep law enforcement and the communities they serve safe. The information they provide also helps Idaho businesses operate and grow. It also helps protect some of the most vulnerable members of our state. In 2024, the ISP Bureau of Criminal Identification made several key accomplishments.

    - Processed registrations for over 800 new/return registry applicants.
    - Verified addresses for over 9,000 registry records and updated over 10,000 records.
    - Completed over 138,000 background checks.
    - Collected 3,031 fingerprint submissions.

5. The **Idaho POST Council** activities are authorized in Idaho Code §§19-5101 - 19-5117. The work done by the training specialists and other staff who serve with POST helps ensure uniform and high-quality training for law enforcement officers in agencies across Idaho. This training helps ensure law enforcement officers have the skills they need to protect the citizens and communities they serve.

6. **Brand Board** activities are authorized under Idaho Code §§25-11 and 25-33. The men and women who serve with the Idaho Brand Board help protect Idaho's livestock and the livestock industry across Idaho. They serve throughout our state and work in cooperation with farmers, ranchers, and other businesses who depend on quality and timely livestock inspections to support their businesses. In FY25, the Idaho Brand Board:

    - 2,173,473 Brand inspections completed
    - 17,296 Brands recorded
    - 209 Livestock recovered
    - 509 New brands issued.

7. **Idaho Racing Commission –** helps regulate and protect the safety and integrity of horse racing in Idaho. Their work supports the racing industry and its stakeholders statewide. Their activities are conducted under Idaho Code - §§54-2507, and include licensing, testing, and providing oversight during live and simulcast races across Idaho.

    - Processed over 1,000 applications for licensing
    - Inspected all racing facilities across the state to ensure the safety of animals and jockeys.
    - Screened over 400 horses to ensure they were medication and drug-free prior to racing.

Revenue and Expenditures

Revenue	FY 2022	FY 2023	FY 2024	FY 2025
General Fund Appropriation	$35,514,000	$50,612,500	56,551,400	
Alcohol Beverage Control	$2,930,100	$4,525,500	2,122,900	
State Police Fund	$17,002,700	$27,958,300	10,258,100	
State Police Fund-CHOICE	$5,761,300	$5,656,600	6,574,600	
POST	$3,381,500	$4,935,300	5,221,100	
Drug Enforcement Fund	$808,500	$1,615,100	965,300	
Haz. Mat. /Waste Trans.	$625,500	$722,500	756,100	
ID Law Enf. Telecomm.	$1,551,500	$2,055,900	2,220,400	
Federal Grant	$7,772,700	$9,598,300	6,453,200	
Misc. Revenue	$4,042,700	$6,848,600	3,658,200	
Millennium	$0		0	
CARES Receipts	$774,900	$3,875,100	667,600	
Total	**$80,165,400**	**$118,483,700**	**95,448,900**	
Expenditures	**FY 2022**	**FY 2023**	**FY 2024**	**FY 2025**
Personnel Costs	$54,109,800	$58,506,400	63,974,700	
Operating Expenditures	$17,061,700	$18,153,300	21,993,200	
Capital Outlay	$2,576,000	$6,491,400	10,221,600	
Trustee/Benefit Payments	$3,250,300	$3,058,700	3,682,800	
Total	**$76,997,800**	**$86,209,800**	**99,872,300**	

Profile of Cases Managed and/or Key Services Provided

Cases Managed and/or Key Services Provided	FY 2022	FY 2023	FY 2024	FY 2025
1. Calls for all Patrol services have remained constant (includes agency assist numbers below).	203,696	202,754	206,283	213,096
2. Requests from other law enforcement agencies for Patrol services remain consistent.	5,672	6,270	6,602	6,569
3. Conduct self-initiated cases and assist local agencies in criminal investigations.	477 35% assist; 65% self-initiated	468 32% assist; 68% self-initiated	779 26% assist 74% self-initiated	618 25% assist 75% self-initiated
4. The four-year trend shows a consistent submission rate of Forensics laboratory cases.	16,615	16,962	16,636	15,367
5. Complaints of conduct rising to the level of Office of Professional Standards (OPS) investigations not to exceed 4% of the workforce.	1.4%	.45%	1%	0.01%

Licensing Freedom Act

Agencies who participate in licensure must report on the number of applicants denied licensure or license renewal and the number of disciplinary actions taken against license holders.

	FY 2022	FY 2023	FY 2024	FY 2025
ALCOHOL BEVERAGE CONTROL				
Total Number of Licenses	*7137*	*6930*	*7433*	*7410*
Number of New Applicants Denied Licensure	*n/a*	*n/a*	*n/a*	*n/a*
Number of Applicants Refused Renewal of a License	*n/a*	*n/a*	*n/a*	*n/a*
Number of Complaints Against Licensees	*115*	*204*	*199*	*181*
Number of Final Disciplinary Actions Against Licensees	*109*	*142*	*189*	*176*
IDAHO RACING COMMISSION				
Total Number of Licenses	*918*	*950*	*887*	*900*
Number of New Applicants Denied Licensure	*n/a*	*n/a*	*n/a*	*n/a*
Number of Applicants Refused Renewal of a License	*n/a*	*n/a*	*n/a*	*n/a*
Number of Complaints Against Licensees	*n/a*	*2*	*2*	*4*
Number of Final Disciplinary Actions Against Licensees	*5*	*8*	*2*	*11*
PEACE OFFICER STANDARDS AND TRAINING (POST)				
Total Number of Licenses	*1630*	*1876*	*1,759*	*1809*
Number of New Applicants Denied Licensure	*n/a*	*n/a*	*n/a*	*n/a*
Number of Applicants Refused Renewal of a License	*n/a*	*n/a*	*n/a*	*n/a*
Number of Complaints Against Licensees	*61*	*60*	*44*	*60*
Number of Final Disciplinary Actions Against Licensees	*48*	*29*	*43*	*40*

Part II – Performance Measures

Performance Measure		FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Excellence in Law Enforcement Services						
1. Provide on-going training to all ISP staff	*actual*	*N/A*	*N/A*	*98.4%*	*100%*	
	target			*100%*	*100%*	*100%*
2. Identify/procure the needed tools & equipment	*actual*	*N/a*	*N/A*	*100%*	*100%*	
	target				*100%*	*100%*
3. Reduce fentanyl and other dangerous drugs	*actual*	*N/A*	*N/A*	*68 patrols*	*105 patrols*	

Performance Measure		FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
	target			*6 patrols*	*6 patrols*	
4. Maintain vacancy rates below 15%	*actual*	*N/A*	*N/A*	*9.3%*	*10%*	
	target			*>15%*	*>15%*	*>15%*
5. Contact local law enforcement agencies yearly	*actual*	*N/A*	*N/A*	*92%/100*	*82.1%*	
	target				*100%*	*100%*
6. Investigate allegations of misconduct	*actual*	*N/A*	*N/A*	*100%*	*100%*	
	target				*100%*	*100%*
	target				*100%*	*100%*
7. Conduct bi-annual management efficiency reviews of all ISP Programs	*actual*	*N/A*	*N/A*	*100%*	*100%*	
	target				*100%*	*100%*
8. Review purchases and address any irregularities	*actual*	*N/A*	*N/A*	*100%*	*100%*	
	target				*100%*	*100%*

Performance Measure Explanatory Notes

* Data unavailable
**Baseline data
*** New Performance Measure

For More Information, Contact

Colonel Bill Gardiner
Idaho State Police
700 S. Stratford Drive
Meridian, ID 83642
Phone: (208) 884-7001
E-mail: bill.gardiner@isp.idaho.gov